



## Welfare Committee Meeting - 12/10/2022

Attendance: KM (President), AB (VP), LM (Senior Welfare), MS (Welfare Officer), DM (Male Welfare), MP (Female Welfare), CW (Campaigns Manager), NH (POC Rep), SMu (WCS Rep), SS (SwD Rep), LJ (LGBTQ+ Rep), SL (International Rep)

Apologies:

Absent: EM (Local Students' Rep)

Location: House 12 Conference Room.

### Freshers Week Feedback

LM: What went well? What can be improved?

NH: Drop in's good idea. Having an active drop in room during events was good.

LM: SCR was a good place.

DM: Taking people there was good benefit of having it up there. The fact it wasn't a secure place we knew we'd get every night didn't work. Couldn't have been predicted.

MP: Next time, I should know if we have it the whole time, that'll work.

LM: Next year can sort that properly. Any more feedback? Events well attending? How are drop ins?

**\*Agreement\***

### Consent Workshops

LM: Might have to run some more as lots of freshers didnt come and they can't come in bar.

MS: might be nice to have original group

DM: not here to say they are available to do so maybe email. No issues with them. Do you think you'll run another specific sex facilitator again?

LM: Could do another two more.

MP: 300 people because attendance wasn't taken?

LM: No



KM: There's only 330 students?

MS: Surely more than 30.

LM: Think it's more 100/150, having to type them up.

DM: Groups that didn't do attendance

MP: One before mine didn't do it

DM: House 8. With their behaviour during, I wouldn't be surprised if they should do it again.

KM: Can't make them do it again if they've done it already.

LM: Will try find out who has done it and who hasn't. College policy about the bar.

NH: Is that actually happening?

LM: Yeah, will get list at bar with faces so bar will check when letting people in.

DM: Did that sort out issues with people who deferred from last year who got the oracle training for our year and can't get new.

LM: Course hasn't changed so if they've done it they've done it.

Bar. Stewards have been talking about expanding menstrual products. Want to put it men's bathrooms but last time we did that, well...

People are feral.

Free vending machine idea to put in back bar? So isn't gendered at all.

AB: Is that not a bit obvious though? If you're sitting there doing it?

If it is free, will it not be a bit of a game?

NH: Not too sure what happened in bathroom wouldn't happen again.

LM: Back bar will be monitored.

NH: Not the only way people can get access to supplies

LM: Thought about bar but quite awkward.

MP: Cost quite a lot, can't have people taking the piss with it. Easier for us to manage if people order it.



DM: Hard one, more options and more places is the best thing, more accessibility. However, at the same time, having them options lead some people to take the piss.

KM: And also people who;s not from Cuth;s.

AB: Isn't putting into the JCR not ideal? Can give them them code they can just come in. Put signs in the toilet saying you can get it from the JCR.

MS: What time JCR open to?

AB: Till 11- which is roughly same time as the bar.

LM: Quite keen to expand them to the bar though and so are the stewards.

NH: Maybe separate menstrual from sexual health for a trial

SL: Is there a way to put it in the middle?

LM: Space is a bit small.

KM: Could have one of them things that you put in your wardrobe

LM: Only thing is it's out in the open.

NH: Vending machine would still just get emptied.

KM: Novelty of the vending machine will be a problem.

NH: I would have so much fun, I would be the problem.

AB: Put them in the bathroom but just put a small amount, then if people take the piss you're not losing out on as many.

LM: That's what we normally do.

MS: Bit in between bathroom might work.

SL: What about left of door? That wall? Make it slim?

LM: Maybe outside the middle bit where you go for laundry?

AB: Is that not going to create the same issue?

SMu: All the smokers stealing them.

AB: A bit more obvious you're taking something.

NH: Fair away from the toilet, if I'm drunk and on my period, needs to be kind of there.



LJ: Somewhere near it just signpost you can get it online and order it.

DM: Obviously predicted the worst, but I don't see a harm in trying it.

LM: Trial for Michaelmas.

DM: I know it's a pain in the arse for those in bar, but if it goes wrong more than once, that's when we should rethink.

LM: Yeah can trial for this term and keep close tabs, and I'll keep a spreadsheet to see stock.

NH: Tried it in the mens and didn't work? Maybe try the middle then?

LJ: Could advertise for Cuth's in the JCR that there's a toilet until 11 that's gender neutral.

KM: That door isn't always going to be unlocked.

LM: okay so thoughts on trial?

MS: Vending Machine seems an expensive trials.

LM: I like how Aidan's do it.

SL: What about wall mounted bin?

MS: Lucky dip!

SL: Having it covered could make a big difference.

LM: But the drop down on the wall? Trial that?

NH: Could work as not a place where people hang out, less incentive to mess around.

LJ: Having it there, someone who doesn't need it isn't looking for it. If it's on the side, people can see it without looking.

MP: Pouch thing is cute, think it'll really work.

LM: Anyone have anything similar? Should I message Aidan's and see where they got theres? Fine with spending money on it? As a committee do we allow me to do this?

\*Agreement\*

**Anti Spiking**

LM: water fountain, got sorted.

People really like it, think it's a good idea.



KM: Night caps are arriving tomorrow.

LM: Bar spiking training for bar staff so they know how to deal with it if it happens.

Good night out, not sure what's going on with it. Get all bar staff trained on good nights out. Wasn't in my handover and nobody knows anything about it.

MS: Spiking posters quite hard to read, text font.

KM: Uni are printing proper versions of it, A3.

AB: Put them lower so I'm eye level when I'm sitting down and don't strain my neck.

### Welfare Campaigns Teams

LM: Don't care what you have to do, get people to apply. Guns to head. Nobody is applying.

CW: We have 7 but that's how many positions there are, need to interview and narrow down.

LM: No freshers have cared.

### Welfare Room

LM: Don't like it, it's ugly. Speaking TA, possibly going 50/50 with college, we pay for some and they pay another. Need more mugs.

MP: Good mugs in charity shops.

AP: Everyone find two cheap mugs, reclaim it. Put them on shelf above baked beans.

MS: Biggest problem is the code.

LJ: Were codes circulated this year?

KM: I asked them too, not sure if it has.

LM: Second and third years just won't come back to Parsons.

KM: Put code on facebook groups as they are just cuth's students, but instagram is too public, don't think people would appreciate it.



LM: Going to post the drop in schedule on facebook on Sunday with the code.

MS: Drops ins the same all term?

LM: Yeah, but if you do need to cancel, try not to but you obviously can.

NH: Confused about schedule?

LM: Everyone has two hours

NH: SL has herself down for 3 hours

NH: Spreadsheet is confusing.

SL: Welfare is scary

LM: It's two hours

LJ: I followed the crowd.

LM: Use common sense, if it starts at 10, just assume it's until 11, not 11:30 please.

Welfare room- I have fairy lights, can bring them. Mugs, bring them. We've got blankets but they are stale. It didn't move.

Found Dildo by the way! Also we're going to do Lube on tap, not literally but lube packs in it.

Want to get more fidgety things, and a weighted blanket.

AB: Get the weighted dinosaur!

LM: What's everyone's thoughts on getting weighted blanket and fidgets?

Not sure who is paying, comm comm or welfare

AB: Makes sense to do it 50/50 as you both use it.

LM: Politely, asking for someone else to pay for it, communities committee.

KM: Budget for communities is £300.

NH: We can sit down and discuss.

LM: Want to get it done this week.

Thoughts on getting them both?

**\*Agreement\***

LM: also want to do a feedback survey for the consent workshops and having a love hunny voucher as incentive?



Also, pregnancy tests, tend to be like £9, but student discount and such.

AB: Surely they could just be a system of reclaim, so people buy their own and then you can reclaim it?

LM: Reclaim not the best way

MP: Also more expensive because less application for discounts.

LM: Don't have a huge amount anyway like condoms.

NH: If they are used then definitely need to have more accurate ones even if they are more expensive.

LM: Condoms were breaking, so we brought more expensive ones. Pregnancy tests, if you get a fake positive, that's something you can cry about.

### Budget

LM: I want more money, £2000 isn't a lot. Work with TA to get more.

KM: Hold off on increasing the budget, I would wait to see how you spend that.

LM: Did a projection for last year, it was like for £3000

KM: Haven't had a normal year of welfare with new supplies so would be inclined to see when and where it runs out. If you do run out, you can get more.

LJ: Would be able to monitor it across a normal term too and not one that begins with freshers week.

LM: A lot of people want supplies so might need to do another big order.

MS: How does distribution work without pigeon holes?

LM: Reception, put it in an envelope?

MS: Would that put people off?

LM: I don't think so, people keen.

### Period Poverty Campaign

LM: Monthly disruption for people who menstruate. Give out free supplies but a monthly system might work. Set amount of product a month.

AB: Would that be able to get them another time if they need?

LM: Yeah yeah. Just like a monthly sign up. Netflix but for periods.

Want to trial it this term, especially with price rising.



Thoughts? Might be a budget increase but can relook in epiphany?

MS: Think you'd need an option for people to specify, like sizes and such.

LM: Everyone happy with that?

\*Agreement\*

LM: Lastly, like stalking other instagams. Estranged and care leader.

AB: I don't think that's the place for a student. If someone is estranged

SMu: Burden for a student to take on the role.

AB: Having a specific person do the role, maybe too much.

LM: Method two maybe?

AB: Maybe first step is signposting it more generally rather than a rep? Think it's way too much for a student to take one.

NH: Maybe you could have a campaign?

MP: Asking someone who is estranged to be the rep.

LJ: Campaign idea is quite good, inter-sectional too as LGBT students can be enstrnagred, etc.

NH: Yeah as a campaign would be very cool.

MS: Yeah as a rep, is someone going to be that open about it to openly represent.

NH: Would feel bad putting them in that spot.

DM: Completely agree with what you're saying. Campaign would get information to people and ourselves. People from all different backgrounds here. Can come from any of them. Can be very taxing.

LM: Incorporate the campaign with getting support over Christmas. Flipped it to something else as information is already available for that.

SS: University definition for estranged is very strict

AB: Yeah a lot of people might not fit the strict category.

