



JCR Meeting 3.2 - 09-06-2022

Attendance: AW (President), IC (FCO), KM (VP), EW (Social Chair), JS (PGM President), JG (Senior Welfare), LH (PR Officer), TB (Facilities), CL (Outreach Chair), DM (Communities Chair, WCS Rep), TA (Female Welfare), MB (Stool), ML (JRO, Outreach Comm), AF (JRO), PA (EM Rep), DB (SwD Rep), MKA (Assistant LGBTQ+ Rep), LJ (Trans and NB Rep), JG (Finance Comm), SB (Finance Comm), SU (Feast Manager), SB (Social Comm), JV (SU Comm), CW (Welfare Campaigns), DS (Music Rep), JR (Head Frep), SM (Bailey Wardrobe Manager)

Apologies: EM (JCR Chair), JW (Sports & Socs), ZH (Librarian), LM (Male Welfare), ES (Assistant Int. Rep), BT (Trustee), NT (Trustee), KBr (Trustee), Wa (PGM VP), JC (PGM Treasurer), RD (PGM Comm), FR (PGM Comm), BA (Finance Comm), SR (Finance Comm), MA (Social Comm), JF (Social Comm), AD (SU Comm), WS (SU Comm), NM (International Comm), YW (International Comm), IE (International Comm), SJ (International Comm), AC (Campaigns Manager), KB (Fashion Show President), SC (Year Abroad and Placement Rep), MP (Bar Liaison), CR (Webmaster), JC (Social Comm), IF (Formals Manager), IM (Social Comm), GM (Environment Rep), EL (Environment Comm, Welfare Campaigns), SY (Environment Comm), SR (Environment Comm), JR (Environment Comm), AA (Environment Comm), EB (Outreach Comm), KH (Social Comm, Welfare Campaigns), HC (Social Comm), CH (LGBTQ+ Rep), JN (Local Students' Rep), ME (Assistant SwD Rep), YR (Outreach Comm), BS (Outreach Comm), JH (Outreach Comm), SL (Outreach Comm, International Comm),

Absent: MS (Outreach Comm, Welfare Campaigns),

Location: Bailey Bar



Agenda:

Motions

Bar Officer Motion

Funds Motion

Elections

Working Class Students Rep (I)

Head Frep (I)

Student Trustee (I)

Fashion Show President (I)

Assistant International Rep (II)

PGM VP (II)

PGM Treasurer (II)

Local Students Rep (II)



Motions

Bar Officer Motion

This JCR Notes:

- The Bar is currently managed by a sabbatical Bar Steward that is employed by the college, with an Assistant Bar Steward chosen from amongst the Bar staff.
- The JCR is represented on Bar Management Committee by an elected Bar Liaison Officer.
- The Assistant Bar Steward was, until 2020, elected by the JCR.
- Amongst colleges with successful college bars, Cuth's is alone in not having any JCR representation amongst the practical, day-to-day management.

This JCR Believes:

- The previous system of electing an Assistant Bar Steward was unsatisfactory as they were an assistant, rather than a stand-alone role itself.
- The role of Assistant Bar Steward could be merged with Bar Liaison Officer, with some additional responsibilities, permitting there is a clean distinction between JCR and college work.

This JCR Repeals:

Positions in the JCR Order

19.2 Bar Liaison Officer

This JCR Orders:

Positions in the JCR Order

19.2 Bar Officer

19.2.1 Elected via Method 1, Meeting 3.1

19.2.2 Their duties shall be:

- 1) To consult with and represent the views of the JCR and the Bar staff to Bar Management Committee, any other appropriate group, and in the day to day running of the Bar;
- 2) To organise events in the Bar;
- 3) To act as a liaison between the JCR and the Bar, managing social media and other communications as required;
- 4) To help the Bar Steward to plan and prepare for busy events such as the Feast of St. Cuthbert and Cuth's Day;
- 5) To act as an assistant to the Bar Steward as required.

19.2.3 The Bar Officer's primary accountability is to the JCR but, when undertaking paid work as an assistant to the Bar Steward, shall be treated as a University employee.

19.2.4 The Bar Officer must be a current member of the Bar staff and any candidate should be approved by Bar Management Committee prior to husting.

Proposer: AW



Secunder: TM

Discussion

No Questions

No Amendments

Passed on a General Aye

Funds Motion

This JCR Notes:

- The existence of the Participation Fund, Gender Expression Fund, and GKL Music fund.
- These funds are currently governed by various standing orders and funded out of general budget lines, with only the GKL Fund accumulating a reserve.
- The recent re-agreement between the JCR and college about the distribution of $\frac{1}{3}$ of bar profits to the JCR.
- Durham Grant discounts are currently taken out of the self-contained budgets for balls.

This JCR Believes:

- Funds should be governed by their own standing order to ensure transparency and good governance in their distribution.
- The bar profits will likely, in the long term, be able to be utilised to create new funds for the development of the JCR.
- Durham Grant discounts for events would be better funded through a separate fund, to ensure prices are fair for other attendees.

This JCR Repeals:

Sports & Societies Order

8. Participation Fund

This JCR Orders:

Funds Order

Proposer: KM

Secunder: AW



Discussion

Lara: Is this changing the application process for these different grants into one system?

KM: No this doesn't standardise the applications so like for the gender expression fund the application will still apply to the LGBTQ+ Rep who will anonymize invoices and get reimbursed by the FCO and participation fund will work the same way

JR: Does this create the fund under this motion?

KM: Yeah basically, in the big budget you will see it under the funds and has a value of £2100 and I got that figure from the ball budgets this year and a bit more but yeah

China: Will this mean this can cover all Durham Grant?

KM: Not this year as it is just not big enough but that is the idea over time

No further questions

No amendments

Passed on a General Aye



Budgets

Football (Womens')

MP: We are asking for money for kit and ref fees really, it's not a lot

Passed on a general aye

12 South Theatre

CW: We are self contained, no subs and don't ask for money from the JCR. We do 3 shows, panto and the musical so yeah

Passed on a general aye

Badminton

JRe: We spend money on freemans quays court and that's the money we ask for, we have huge reserves so we keeping subs low to reduce reserves

Passed on a general aye

Basketball

CA: Information up there, our expenses is paying refs, health and safety comes first - £65 goes a long way

Passed on a general aye

Big Band

JV: We are asking for £160 to build our reserves so we can buy a bari sax and more chartssss

Passed on general aye

Boat Club

JR: We spend about 3 grand on insurance and we have to pay for licences and boat transportations. We are working on a 5 year plan to work out which boats to buy and we are increasing subs by £10 but we are trying to responsibly buy boats

Passed on a general aye



CHC Orchestra

IC: CHC is a joint society with hatfield and chads so we only match the cuths subs, they may get more money through the year from the other JCR's but they are going to eat into their reserves a little but they may get more cuths members so it could change

Passed on a general aye

Choir

JV: We spend money on sheet music and tyin to eat into the reserves a bit

Passed on a general aye

Climbing

HR: We have two options where you can pay on the day or have the 10 climb pass but the JCR subsidises the costs at the climbing centre, we don't have subs

Passed on a general aye

CRACAS

TB: They spend £70 on ingredients and get £70 from members, with any excess they are paying off a loan from the JCR they got to buy brewing equipment

Passed on a general aye

Femsoc

AS: We are asking for £200 incase we want a speaker event for each term next year, we have no subs

Passed on a general aye

Football (Men's)

FD: We have two tier membership and the subs pay for FA affiliation, kit, pitches, etc

AW: You have a huge reserve. Is there a plan to spend it?

FD: No



Passed on a general aye

Frisbee

JV: We aren't requesting anything, we have reserves and going to eat into them as we don't have any expenses really

Passed on a general aye

Futsal

FD: They hire the hall, get some balls and bibs so are requesting £50

Passed on a general aye

Gardening

JR: We have bought some new tools but next year we want to work on the Wendy garden so want to buy some seeds and stuff and hopefully use the greenhouse. It is free for members

Passed on a general aye

Golf

TS: We will have some range sessions at the start and then whoever wants to play a round in summer can and it's a club not like a competitive one but we are going to charge £5 subs so we can start getting some kit like bags and share them around

JR: How many members?

TS: We have predicted about 20

AW: The budget allows for up to 10 people to play per week and players could alternate or not make every week etc

TB: Given not everyone goes and it costs the JCR 2 grand, do you not think this is a bit much?

AW: If more than 10 people went the subsidy would be less all this says is up to 10 at 50% off

Passed on a general aye



Hockey

TS: We have negative reserves so yeah I didn't write it

Passed on a general aye

Mixed Lacrosse

IC: Starting with mixed lax they are predicting £125 in subs and we will match that and they want to spend £225 but we haven't worked out their reserves as they haven't sent us subs yet but hopefully will. Presume they will spend it playing lacrosse

Passed on a general aye

Netball

SB: We have 10 matches a term with four teams so we need to pay umpires

IC: We did have to half the amount you requested as you have huge reserves

Passed on a general aye

Pool

IC: Pool is different as they are self funded from money fro the pool table, before they used to just guess but we decided we will cover running costs like league fees but anything like re covering the pool table will come from the facilities budget ;line and they can always just ask us to cover it and we will

CA: How much does the pool table cost to use

IC: 20p

Passed on a general aye

Rugby (Women's)

SM: We wants lots of money to buy lots of new kit - we need a lot more stuff and subs are £5 and we think we will raise 25-30 people

AW: We had to take socks out of the budget

Passed on a general aye



Swimming

HR: When you go along and pay it is about £4 a swim and JCR refunds half

Passed on a general aye

Wildcats

LS: We are a joint team with hatfield and our main cost is the competition fee and we were supposed to buy new matts this year but will be buying them this year

Passed on a general aye

The Big Overall Budget (wow!)

IC: We haven't really used the budget all year as it doesn't really make sense but we went away and came back with this so we have our predicted income, expenditure. The red is what is coming out of the budget and the green is what is coming in. Our finances haven't historically been tracked well but in the next year we'll always have a live budget so we can accurately see what real spending is but we haven't had a normal year so we don't know.

Starting with the Sabb expenses, we have our salaries and we offset our accommodation and we pay college for it

With facilities we have the music room, to cover anything the GKL fund does not fund, and the green machine, that is our tech. The gym is the gym, we buy the darts board in the bar and we have arts supplies generally used across the jcr and then the upkeep of the pool board

AW: Facilities may look low but its for upkeep not improvement

IC: For admin, we have bank charges for our Lloyds accounts, our trustee expenses so they can help us remain legal, our accounting cost is cheap because they like up, Nation Council of Voluntary Organisation helps us with all sorts of stuff, we have driving costs, insurance, website, xero for accounting and then we have canva and minor admin for the good graphics and general stuff like stationary

KM explains committee allocation - overall amount hasnt changed just moved money about from committees who don't spend to ones that do and to create a social comm budget

AW: Idea is we don't want to give huge amounts and it not be spent!

IC: We have awards budget which covers DIBs and colours, and the team photos for the bar and for the archives

We budget £1500 for staff for the library and that pays the stock managers, we budget for it but the University have yet recharged us but in case and the library comm budget covers all the drinks and biscuits in the library



For events they all have self contained budgets but we subsidise Cuth's day and Summer Ball as otherwise the events would have a lot less scope or tickets would be way more expensive.

AW: We have removed £1000 from summer ball into funds though

IC: We have increased formals and have kept the art exhibition money the same

Looking at the reliable income we have levies which consists of the JCR levies for the year, we have the composition fee which we get from the uni which as you can see isn't a lot. We also have bar profits now, we have now reinstated the agreement of getting $\frac{1}{3}$ of the bar profits

The GKL fund is a grand a year to buy stuff for the music room, the participation fund we used to budget 2000 a year and anything not spent would be reabsorbed by the budget but now whatever is not spent in the year will carry on being in the fund so it will roll and hopefully grow. Event accessibility fund has been discussed and the gender expression is getting a £50 contribution this year

AW: But with it rolling over the fund is starting with more than it would in a normal year

Elections

Working Class Students Rep (I)

Candidates: SM, Ron

SM's Hust

Hust yet to be submitted

No questions as ran in absentia

Head Frep (I)

Candidates: ABr, Ron

ABr's Hust

Hust yet to be submitted

No questions as ran in absentia

Student Trustee (I)

Candidates: JV, Ron

JV's Hust



Hi I'm Joseph, a second year maths student and I would love if you would vote for me to be one of your student trustees this year. The Student trustees help to ensure that the views and ideas of current students are represented on the board of trustees. Along with the rest of the board student trustees ensure the JCR meet its charitable aims as well as staying legally and financially compliant with Charity law.

I have some experience with the governance of the JCR having sat on both SU comm and Govcomm this year. Similarly, as the treasurer of Big Band, Frisbee and Choir I have learned more about the finances of JCR but most of all I am a keen learner, have good time management, and have a genuine love for the JCR and the friends and experiences I have made through it.

Student trustees should be a visible line of communication between the student body and the board of Trustees, and so I would like to continue to provide reports on the activity of the trustees at JCR meetings. I would also like to ensure that this information would be accessible to people who don't necessarily regularly attend meetings by both making myself available and by working with the publicity officer to run social media takeovers, and include information about the trustees in things such as the newsletter. I would also like to run one or two in person drop in sessions a term, so that I would appropriately be able to represent the views and opinions from across the JCR.

Questions

MB: Student trustee is not a very visible role what would motivate you to keep doing it and why would you be motivated to it and why you chose this and not

JV: I spoke to the trustees and they are interesting people and I think it is something interesting I would enjoy doing which is why I'd be motivated

IC: Not a lot of people don't know who the trustees are and what they do. How would you try and work to explain their role and purpose?

JV: I would try do social media questions and in person drop ins so people can ask what is going on and have that conversation and having the reports in the meetings made me be like oh this is something that exists

AW: Say the JCR couldn't elect an FCO and we had to have a student treasurer, we had not submitted our commission on time and they threatened to shut us down and the trustees said we should merge with the uni

JV: As a student trustee I would represent the views of the student and I would push to keep the JCR as an independent charity and fight for that on the bar

To be voted online

Fashion Show President (I)

Candidates: BB, BC, Ron

BB's Hust:



Hust yet to be submitted

BC's Hust:

Hello everybody, if you don't know me already, my name is Beth, I'm a second year PPE student and I'd like to be the fashion show president because I think it's time we had a cuth's fashion show that truly represented the people of cuth's and the ideals that we stand for!

In terms of why you should believe I'm capable of doing this role: I was the treasurer of last year's fashion show. This was an enjoyable experience with great people that really gave me insight into what goes into the running of the show. Overlooking the costs and income really made me realise that change can be made to make the show way more successful in its main purpose, which should be raising money for the chosen charity

I'm also a supervisor on cuth's bar, which (I like to believe they'd agree) I'm not too bad at and shows I can lead a team well in high pressure situations. And finally my 6+ years in part time work prove balancing my work, study and social life has never been something I couldn't handle!

In terms of my ideas, I have three main ones I shall outline:

Most importantly I believe the fashion show needs closer relations and communication with other JCR committees. For instance, we're all aware of the issues the fashion show has involving its inclusivity and it is very hard to deny this. Whilst I can agree change here needs to happen, it would be so naive of me as an outsider to think I could understand how to improve the inclusivity issues of groups in the show without the help from and regular communication with the communities committees.

In addition, the show needs to become more of a positive, healthy experience that both the models and audience enjoy and feel comfortable to be a part of, which I think can be achieved through collaborative campaigns and events with welfare on topics such as body positivity.

I'd also love for environments committee to help us improve the sustainability of the show and showcase all the hard work they've put into the Bailey wardrobe with a walk that celebrates this and the great things Cuths does for its people. ***

I'd also like to see direct correspondence with both social and outreach committees because you guys have such invaluable experience in holding events and fundraising for cuths that would help so much especially when advising an exec that may not have this experience.

Secondly I think as charity is the purpose of the show I think this needs to be prioritised more in terms of minimising costs wherever possible as these take away from our final donation. Working on the exec for the show last year taught me that club nights never really made as much money for charity as expected, never let us keep all of our profits and were often hard to regularly book due to their busy schedules themselves. For this reason, way more fundraising events leading up to the show could be held in cuths spaces such as the bars that wouldn't cost us to use. I'm guilty of loving it a bit too much at times for sure, but karaoke events, pub quizzes and bingo have always been great successes for other committees when fundraising. Also, as opposed to creating more costs from buying and renting, we should showcase the talent of the artistic societies in our college by getting their help with clothes and decorations especially!!

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And lastly I'd like to improve our relations with the companies that help us through better communication and care so that they leave with a positive experience of working with our college and an inclination to want to do so again in future which will really help future show presidents. At the very least, thank you cards should be sent to all brands for their help in achieving our charitable goals so as to end our time together on a high note.

If you'd like to know more, please read my manifesto, but vote for me if you'd like to see a cuths fashion show that better represents cuths people and what we stand for.

Thank you

Questions:

JS: Fashion shows have struggled with diversity of models and some efforts have been made but critiqued to be performative so how would you go about this?

BB: Designers that fashion shows are working on are giving us size 6/8 which makes us hard to be inclusive but I would like to work with a brand that has all sizes so we can portray all different body types and the models are comformatbale

BC: I agree, we need to work with plus size brands and with the brands we work with we need to push for them to send us more of a range of sizes and it is naive of me to say i have the answers I dont which is why Id ask

DB: People have said the audition process isn't inclusive so how would you make that more inclusive

BC: I only know about it from what I have heard but it is hard if you're not a naturally confident character but maybe group auditions can help get a wider range

BB: It is difficult because if they are going to stand up on stage we want them to know it is daunting and scary and if they will struggle then it may not be for them but other colleges do blind auditions which is an idea and I would reduce number of exec there

IC: Charity fashions shows raide a lot of money but there is a huge cost but they can be quite exclusive events where prices are high and can be events where people jus like to flaunt money - how would you make them financially accessible

BB: The auction prices started very high so making that accessible with different prices is an option . Lowering prices is an option it is just weighing up how much we want to raise for charity

BC: The lack of accessibility is well know like the vent comes first and charity an afterthought, I would like to minimise our costs to increase our donation and I think that may even mean we could skip the auction or definitely start them for way lower prices and making it more accessible and a larger donation



SB: In terms of the interaction between models and exec, for the models it is stressful and anxiety inducing so how would you try make it more relaxed between model and exec

BC: I agree, the idea of fashion show can be such a daunting experience for the models and for the audience and I fully get how it can be so negative which is why I want to work with welfare and maybe have them work with the models and hopefully make it more positive for everyone

BB: On the exec I know there was no talk of looks just vibes but I think we just need more conversation and I know people were getting more walks if they were skinner because of the clothing sizes the brands sent but hopefully all of that will make it more comfortable

CL: As well as fundraising the event is about awareness but I wouldn't be able to tell you anything about previous ones so how would you raise awareness

BB: I think having someone from the charity explain what it is and social media as well having more about the charity would be good with more promo

BC: More focus more visibility, social medias, I like the idea of speech but Cuth's literally has an outreach committee and they have successful fundraising tactics and work with charities that align with cuths so I think that

KM; VM is open to anyone basically in that it isn't selective, what do you think about that?

BC: I think it is a great idea and I think why not do it

BB: I think it is great on paper but VM is huge and I think we would struggle finding clothes for that many. I would love to do that but I think it would mean less walks for people and less clothes which is less fun for the model and if you can;t offer that the models won't be keen

To be voted online

Meeting Adjourned