



## JCR Meeting 1.4 - 05-12-2021

Attendance: AW (President), IC (FCO), KM (VP), EW (Social Chair), , JG (Senior Welfare), EM (JCR Chair), JW (Sports & Socs), LH (PR Officer), TB (Facilities), CL (Outreach Chair), ZH (Librarian), DB (Communities Chair, SwD Rep), LM (Male Welfare), TA (Female Welfare), ML (JRO, Outreach), AF (JRO), MF (JRO), CG (Assistant Librarian), CH (LGBTQ+ Rep), JN (Local Students' Rep), MKA (Assistant LGBTQ+ Rep), LJ (Trans and NB Rep), ME (Assistant SwD Rep), DM (Assistant WcS Rep, Campaigns), JRe (Assistant EM Rep), BT (Trustee), NT (Trustee), KB (Trustee), JG (Finance Comm), SB (Finance Comm), BA (Finance Comm), MA (Social Comm), JF (Social Comm), HR (Social Comm), SU (Social Comm), KH (Social Comm, Campaigns), JC (Social Comm), RP (Social Comm), IM (Social Comm), GM (Environment Rep), EL (Environment Comm, Campaigns), SY (Environment Comm), AA (Environment Comm), MA (Environment Comm), EB (Outreach Comm), HD (Outreach Comm), SL (Outreach Comm, International Comm), JH (Outreach Comm), AD (SU Comm), WS (SU Comm), SJ (International Comm), KH (Welfare Campaigns), CW (Welfare Campaigns), KB (Fashion Show Pres), JR (Head Frep)

Apologies: JS (PGM President), SR (Finance Comm), CR (Webmaster), PA (EM Rep), EMe (International Rep), HC (Social Comm), SB (Social Comm), AC (Campaigns Manager), IE (International Comm), MS (Outreach Comm, Campaigns), YN (Outreach Comm), MB (Stool), NM (International Comm), JV (SU Comm), SR (Environment Comm), ES (Assistant Int. Rep), YW (International Comm), DS (Stock Manager), MP (Bar Liaison Officer), JR (Environment Comm), JC (Careers and Alumni Officer, PGM Treasurer)

Absent: IF (Formals Manager), XR (Stock Manager), BS (Outreach Comm), JWa (PGM Vice-President)

Location: Bailey Bar



Agenda:

Exec Reports

Other Reports

Correspondence

### Motions

Library Refurbishment

Exec Restructure

Cuth's Goes to the Movies

Fashion Show Budget

Welfare Revamp

Bailey Wardrobe Manager

Ex-Officio

Netball Resubmitted Budget

Adele Society

### Elections

Working Class Students Rep (I)

Feast Manager (II)

Team Cuth's Social Media Manager (II)

Sports and Socs Reporter (II)

Fluffy Socks Manager (IV)

\*Minutes Pass\*



## Exec Reports

### AW (President)

- It has been a very busy term filled with all the normal Presidential meetings, conversations, emails and phone calls as you'd expect - lingering Covid issues haven't made it any easier. I'm gonna pick out a few big points from this term in this report.
- Started back up Welfare Comm, which has resulted in some big changes being proposed - motion will be later in this meeting.
- After the Brooks building was finally confirmed, I've worked with college staff on making sure the new spaces are well equipped and decorated and that general improvements around Parsons' actually happen.
- A lot of conversations with Isaac and the trustees about improving our financial transparency and accountability that we can start to act on in the new year.
- Checked up with all the Exec and other officers regularly and tried to support everyone to my best ability, especially filling in knowledge gaps from Covid.
- Looked into how the JCR can respond to spiking incidents and pressured the Uni to address the issue - they've pledged a fair bit of spending and actually engaged with PresComm's response (DurhamUnite).
- I was elected as Chair of JCR President's Committee, where we have discussed spiking, training for sabbs, the SU and their relationship with JCRs, harm reduction, and the strikes, amongst other things.
- Kirstin and I wrote an Exec restructure, which after some discussion with the Exec has been put forward for debate today.
- Euan, Julian, Isaac and I allotted out Participation Fund money - we had a huge number of applicants, so I'm talking to college about utilising alumni or college funds to expand the fund.
- Supported Emma, Savannah and Social Comm in running a fantastic Michaelmas Ball! We're starting to think about Refreshers, Feast and Summer Ball now.
- Facilities Review - supported the Working Group in putting together their plan and have been working with college to implement the improvements. We'll hopefully see some changes very soon.
- Eventually, formals were allowed by the Uni again, so I've worked on making sure all the future formals are fairly distributed across years and themed well.
- Ensured Panto still went ahead by supporting Kirstin in getting a scriptwriter, cast and prod team.
- Talked with TFM, the new Chair of Trustees, a lot about how we can improve continuity and balance skill sets on the Board in what has been a turbulent term for the trustees.



## IC (FCO)

- I've processed a lot of reclaims to facilitate the day-to-day functioning of all sports, societies, committees, and events.
- Worked on bookkeeping, updating our management accounts, and creating a quarterly report to keep our trustees updated on the state of our finances.
- Met with the facilities working group to create a proposal for how we use our spaces.
- Met with the College Finance Committee and Ops team to discuss how we can improve the Library and House 12 JCR.
- Formed the JCR Finance Committee and amended budgets for several sports and societies.
- Conducted Treasurer training and started collecting subs for all sports and societies so they can have a budget for all their activities in the year.
- Helped with Michaelmas Ball and managed the Dinner Coaches.
- Started balancing the Michaelmas Ball Budget to analyse the total cost to the JCR and determine how we can better budget for events in future.
- Reviewed and approved participation fund applications.

## KM (VP)

- Supported Alfie, went in his place for meetings and stole a lot of his coffee
- Helped out Emma and social comm with Michaelmas Ball, had a lot of fun
- Helped out China and outreach comm with the planning of 12 days of Outreach, again also lots of fun
- Attended every meeting for every committee, minuted and upload them to the website
- Alfie and I wrote an exec restructure motion and with input from the rest of the exec it is now up for debate later
- Set up the stash order with the new company Redbird, all 17 boxes of stash arrived completely unorganised but eventually got through the handout thanks to Harry and MK, much appreciation for the jcr keenos
- Decorated the library with mini christmas trees and made the exec office christmassy
- Brought back the tradition of Cuth's Panto, put together a cast and production team, got a script - big thanks to Jack and Alfie, and just generally helped to organise it and make it happen but big shout out to the cast and crew for pulling it all off in such a short turn around

## EW (Social Chair)

- Now that Michaelmas ball is over and done with, prep for refreshers week is about to kick off
- Social Comm are also meeting tomorrow to discuss Feast



## JS (PGM President)

- Organised the election of the MCR PresComm Chairs
- Attended various university and college committees/meetings
- Working with the PGM committee to arrange a Christmas social event
- Helped with the writing of the panto (best of luck to the cast and crew)

## JG (Senior Welfare)

- Doing drop ins, sexual health supplies, sanitary supplies
- Thalia put in place a great scheme for free menstrual cups released on a first come first serve basis and this was really popular, so keep an eye out at the beginning of next term if you want one!
- Put a box of free sexual health supplies in Bailey and Brooks JCRs for people to take a pack before the holidays, have also started putting some sexual health supplies in the bar toilets
- Movember has been our big campaign this term and we have hosted numerous events: the Charity football match went well, shout out to Maxim and Cuth's Lions for that, movember pub quiz, shout out to Daniel Mercer for hosting, a talk from George Charlton was very inspiring and informative, with a stall from the loop being there too with lots of information about drug harm reduction, and hosted a movember supper with a film screening of The King of Staten Island in the bar
- Huge thank you to Abbie, Thalia, Lewis and the welfare campaigns team for all of their hard work with this campaign!
- In total as a welfare team we have raised over £837.50 for Movember
- Chaired two welfare committee meetings discussing a restructuring of welfare, proposing to make some changes to the senior welfare officer role and improving our integration with communities committee, getting more training for the officers to be able to host drop ins
- Abbie hosted a Christmas coffee morning this morning
- Keep an eye out on the welfare Instagram for various Christmas related and welfare posts over the holidays !

## JW (Sports & Socs)

- Completed some general admin for Team Durham
- General assistance and correspondence with Sports & Socs
- Organised a varsity date with Hild Bede – Tuesday 14th June 2022
- Helped to produce and deliver the Sports & Societies welcome Talk with Alfie, Lara and the Communities Committee and then got all societies to sign the Equality Charter – it was successful and nice to see societies engaging with the material and with college staff after the presentation



- I assisted in allocating a large part of this year's Participation Fund, although we will do another round for this in Epiphany Term – we have decided that we will change the format of the application form for the fund, so that students applying are more specific about where the money will go and so it is easier for us to allocate the money appropriately
- I produced the Cuth's Naked Calendar in aid of BEAT, which is the UK's leading charity supporting those affected by eating disorders

### LH (PR Officer)

- Did the housing talk that went very well.
- Appointed a webmaster. This year it was done via application instead of hustling, and it worked much better as it was based on their computing abilities as opposed to public speaking abilities.
- Attended many SU meetings (Cuth's SU comm meetings, SU rep meetings, assembly and papers and pizza). Major topics have been the strikes (which the assembly voted to support) and the freedom of speech bill.
- Been trying to improve social media presence by posting more often.
- Did the inclusivity talk for sports and societies.
- Ran University challenge trials and submitted a team for Cuth's who have got to the semi-final!

### TB (Facilities)

- Helped china tech some 12 days events with more to come.
- Bought a popcorn machine and used it with both the library and welfare.
- Did some silent disco hires and brought in a few hundred quid.
- Was involved in facilities discussions for the exec restructure

### CL (Outreach Chair)

- Got Framda up and running again, successful 1st term
- Got a committee: EB, HD, JH, YN, SL, BS, ML, MS
- Decided as a committee on organisations to support this term, Michaelmas ball in aid of DASH, Naked calendar in aid of BEAT, 12 days in aid of Rainbow Trust North East
- 12 days of outreach: bingo, blood drive, rugby match, christmas card collection, ice bucket challenge!!



## ZH (Librarian)

### What's been happening

- Working on the new furniture order for the main library which is in the process of being approved
- We've run events over the past month such as Popcorn Hour (gave out free popcorn), Mug Painting (and many new coasters) for the library
- Book Club has been smoothly taken over by the new Assistant Librarian
- A festive library social is coming up
- I've been doing book orders and continually cataloguing
- Hiring and training new volunteers throughout term

### Upcoming plans

- There will be a box of wrapped books throughout December on the library desk for people to take as gifts for themselves or to gift to someone!
- Cozy library refurb will hopefully be done by Epiphany

## EM (JCR Chair)

- Chaired GovComm and organised the JCR meetings
- Usual standing order updates and other miscellaneous task
- Sat on the Facilities Working Group and helped distribute the participation fund
- Grew a terrible mustache for November

## Other Reports

### Communities Committee

- The entire Committee assisted with reworking the Sports and Socs talk held earlier this year
- International Rep: organised a Christmas event and pub quiz with the International Students Association at Hatfield
- Local Students' Rep: started a social media page, maintained the inbox
- Trans and Non-Binary Rep: planned a holiday campaign collaborating with Cuth's Welfare focused on supporting LGBTQ+ students going home, organised publicity for the gender expression fund to distribute in communal spaces, in correspondence with the Trans Association regarding initiatives at college and university level to proactively foster a positive environment for trans people at Durham, planning to start holding drop-ins soon
- Students with Disabilities Rep: attended SMVOG Working Group and planning EDI Fund applications, meeting with university-level student finance regarding starting a fund to supplement any support available for SEND assessment costs, held a BSL Taster Session at Cuth's with Rare Rockets which was well-attended, attended Exec



meetings - yay, planning work buddies scheme with the Assistant Rep, having two hours of drop-ins next week for signposting purposes and to hear any suggestions for improvements and projects in Epiphany Term.

- LGBTQ+ Students Rep: made introductory posts for members of their committee, organised joint Christmas social: planned a holiday campaign collaborating with Cuth's Welfare focused on supporting LGBTQ+ students going home, collaborated with FemSoc for an event, organised a film night during Durham Night In, applying to some funds to provide training about LGBTQ+ student welfare to college, having two hours of drop-ins next week ahead of the holidays for students with any concerns about going home
- Ethnic Minorities Rep: nothing to report

## Trustees

- Sent out the adverts and ran interviews for recruiting a new external trustee, led by KB as Nominations Chair
- Had a few sub-committee meetings, with the Communities Sub-Committee discussing anti-racism and unconscious bias training for the Executive Committee and Board of Trustees
- BT has been working with AW on writing a three-year JCR strategy - Helped with various legal agreements and contracts for Michaelmas Ball and Fashion Show
- Continuing to examine some possible updates to the byelaws
- Our December full board meeting was held yesterday (04/12), where we discussed larger topics such as the structure of the board, trustee retention, and a business continuity strategy.
- Please don't hesitate to email or message us if you have any questions, or if there's anything that you'd like to raise to the trustees

## Correspondence

### LH (PR Officer) - Strikes

The first set of strikes took place from the 1st to the 3rd of December. I want to take a moment to talk about why these strikes took place and whether more will happen next term.

Firstly, why the staff are striking: two months ago, the UCU (University and College Union) conducted a ballot and voted in favour of strike action and ASOS (action short of a strike) for the ballot regarding proposed changes to the Universities Superannuation Scheme. This includes their four fights: ending contract casualisation; addressing gender, ethnic and disability pay gaps for university staff; tackling the increase in workloads; fair pay, and pension protection.



Durham University staff voted 73% in favour of striking and 85% in favour of ASOS. Understandably, students find strike action very frustrating. We deserve a high quality and consistent education from the University.

However, I do believe all sectors of staff at this University, including but not limited to academic staff, are underpaid and have poor job security. Staff are employed on year long contracts that offer them no certainty as to whether they will remain in employment for the subsequent year, making even short-term planning hard. Academics are paid at very low rates. Furthermore, I would point out that staff are heavily overworked. I'm sure many of you have received emails from staff after work hours and contractual hours are rarely kept to. I also want to highlight that this doesn't just apply to academic staff but to everyone employed by the university, including librarians, security staff, cleaning staff, postgraduate students and more.

The working conditions of staff are our learning conditions. If we want a quality education, should the staff not be given an environment in which they can provide that? The issues that they are fighting for are ones that directly and indirectly affect our education. Currently, the DSU (Durham Student Union) is pressuring the University to resolve this dispute quickly, however, given the seriousness of these issues, it is quickly becoming apparent that it will not be solved overnight.

We have no definitive answer on whether strikes will continue, but it's expected by many that there will be further strikes next term. If this is the case, I want to remind everyone that the SU and the JCR are here to support you and that the JCR exists to represent your views on these issues. I would strongly encourage anyone who has any concerns, questions, or opinions to reach out.

You can email me at [PR@cuths.com](mailto:PR@cuths.com).

Charlie Procter, your undergraduate academic officer, at [su.ugacademic@durham.ac.uk](mailto:su.ugacademic@durham.ac.uk)

Declan Merrington at [su.pgacademic@durham.ac.uk](mailto:su.pgacademic@durham.ac.uk).

## CH (LGBTQ+ Rep) - South College Christmas Formal

TW: many of Rod Liddle's articles online contain horribly discriminatory language and hate speech towards many communities.

Cuth's LGBTQ+ Society condemn the comments made by Rod Liddle at the South College Christmas Formal. The hate speech and discrimination shared in a space that is meant to support students is completely unacceptable.

The response from the South College Principal was also unacceptable. No student should be called "pathetic" for refusing to sit and listen to such hateful and unsubstantiated claims. We stand in solidarity with the students who exercised their right to not have to listen to such abhorrent and insulting comments, and extend our support to all who were affected by the events.



We stand against transphobia, racism, homophobia, and classism, and all hateful rhetoric, including anti-sex worker speech. We will continue our work to ensure a similar event will never happen at Cuth's, and ensure that our community remains as inclusive, safe and supportive an environment as possible.

Please do not hesitate to contact us (lgbt-rep@cuths.com), the Durham LGBT+ Association Welfare Officers or the college welfare team should you want to

## Motions

### Library Refurbishment

#### This JCR Notes:

- The JCR library is a facility that is used heavily by JCR members
- The Head Librarian has submitted a plan to refurbish the library with new furniture and other improvements.
- College has agreed to fund 75% of the cost of the refurbishment if the JCR agrees to fund the remaining 25%

#### This JCR Believes:

- The library is a valuable resource for JCR members
- Therefore refurbishment of the library would benefit JCR members by improving its utility as a study space

#### This JCR Resolves:

- Up to £1500 should be contributed to the library refurbishment programme from the JCR Reserves.

**Proposer:** IC

**Seconder:** ZH

### Discussion

\*No questions\*

\*No amendments\*

\*No opposition\*

Passed on a general aye



## Exec Restructure

### This JCR Notes:

- There has been no major restructure of the Executive Committee in over 4 years nor since the introduction of a second full-time member of staff, the Finance and Compliance Officer.
- Some areas of the JCR's operations (e.g. SU Representation, minuting, social media) have become increasingly time-consuming due to the expansion of our operations over the last few years, so a significant imbalance of workload has emerged between Executive Committee members.

### This JCR Believes:

- Many underdeveloped areas of the JCR would be able to reach a greater potential if they were overseen by an Executive Committee member with sufficient time to dedicate to their development, for example stash, publicity, alumni relations, and the common rooms.
- The Vice-President should not be considered a secretary position and their role supporting and deputising for the President of the Society should be given greater precedence; stash and JCR meeting agendas have little relevance to the rest of their role.
- The Finance and Compliance Officer's role should not be as a deputy for the President of the Society, rather the admin-focused and logistical elements of their role should be given greater precedence; facilities have been a point of focus for all FCOs so far and are an obvious fit alongside the role's other responsibilities, competencies and position.
- A dedicated Publicity Officer would be able to more effectively manage our social media presence and brand identity if they did not also have to act as an SU Rep.
- There is sufficient workload for a dedicated SU Rep and such a role would be beneficial to upholding Cuth's JCR's status and reputation as leaders in University politics; the removal of publicity duties would allow for an improved provision of housing support to JCR members.
- A Development Officer with responsibility for overseeing alumni relations, careers, personal development, sponsorship, and college families would allow for a greater focus on alumni engagement - a historically weaker area of our operations - and would permit new areas for operation (careers and personal development), whilst being able to support the PGM President and FCO with elements of their role that are time-consuming and underdeveloped.

### This JCR Repeals:

#### **Positions in the JCR Order**



3.1. There shall exist an Executive Committee who shall have responsibility for the day-to-day running of the JCR.

3.10 Vice-President

3.18 Publicity and Relations Officer

[3.20 Facilities Manager...Their duties shall be to:]

- 1) Oversee the following facilities managers: Gym Manager, Green Machine Manager, and Music Room Manager,
- 2) Provide basic coverage of any of the above facilities roles should the position not be filled,
  
- 4) Oversee the Environment Representative and represent their views to the JCR Executive Committee and college staff when required, and

11.1 There shall exist a Facilities Committee who shall have responsibility for the upkeep of all JCR owned facilities (the gym and the music room).

11.2 Gym Manager

19.9 Careers & Alumni Relations Officer

### This JCR Orders:

#### **Positions in the JCR Order**

3.1. There shall exist an Executive Committee who shall have responsibility for the day-to-day running of the JCR, as far as the governing documents permit, and act as a forum for discussion of the JCR's operations, to advise the President of the Society and other JCR officers.

3.10 Vice-President

3.10.1. Elected via: Method I, Meeting 2.1.

3.10.2. Their duties shall be to:

- 1) Be available to perform any reasonable duties for and on behalf of the President of the Society where required,
- 2) Act as secretary to the JCR, taking and publicising minutes of all JCR Meetings and JCR Committee meetings as required, and
- 3) Produce a JCR Freshers' Handbook on a schedule that allows it to be circulated prior to freshers' arrivals.

[3.11 Finance and Compliance Officer...Their duties shall be to:]

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9) Support the Facilities Committee in maintaining and improving JCR operated facilities, assisting in particular with financing improvements and overseeing commercial operations,

### 3.18 Publicity Officer

3.18.1. Elected via: Method I, Meeting 2.2.

3.18.2. Their duties shall be to:

- 1) Manage St Cuthbert's Society JCR's social media presence,
- 2) Oversee the brand identity of St Cuthbert's Society JCR,
- 3) Write and distribute the weekly newsletter,
- 4) Ensure that all JCR operations are well-publicised, working with JCR Officers, Sports and Societies, and members as required,
- 5) Oversee the website, supervise the Webmaster, and maintain the website when there is no Webmaster in office, and
- 6) Organise, order, advertise, and sell St Cuthbert's Society merchandise (stash) including that worn by Freshers' Week Reps and Open Day Reps.

[3.19 The JCR Chair...Their duties shall be to:]

- 2) Receive motions and produce an agenda for all general meetings of the JCR,

[3.20 Facilities Manager...Their duties shall be to:]

- 1) Maintain all JCR-operated facilities, ensuring they are safely used by and easily accessible to all JCR members,
- 2) Manage the facilities-related work of the Tech Chair and Music Representative and provide basic coverage of their roles should they be unfilled,
- 3) Organise Facilities Committee and propose improvements and spending to the committee,

### 3.21 Students Union Representative

3.21.1. Elected via: Method I, Meeting 2.3.

3.21.2. Their duties shall be to:

- 1) Represent the JCR to Durham Students' Union at all meetings they are invited to attend,
- 2) Organise and supervise the Students' Union Committee,
- 3) Report DSU policy, initiatives and activities to the JCR,
- 4) Liaise with DSU Officers and staff as required,
- 5) Ensure the views and concerns of Livers Out are represented to the Executive Committee,
- 6) Produce a Livers Out Handbook, and
- 7) Maintain Cuth's Housing Network or equivalent to support Cuth's students in finding housemates.

### 3.22 Development Officer

3.22.1. Elected via: Method I, Meeting 2.2.

3.22.2. Their duties shall be to:

- 1) Oversee the JCR's engagement with alumni,
- 2) Maintain relations with the Alumni Association and liaise with them regarding events, fundraisers, programs, and anything else of relevance,



- 3) Develop programs, run events and provide information to support the personal development and career goals of JCR members,
- 3) Work with college staff to improve the Society's alumni relations, organise events and provide development opportunities,
- 4) Assist the Finance and Compliance Officer in identifying sponsorship opportunities,
- 5) Assist the Postgraduate and Mature Students' Committee in organising academic events, and
- 6) Organise college families.

11.1 There shall exist a Facilities Committee who shall have responsibility for the maintenance and improvement of all JCR operated facilities, with the exception of the Society Library. These include but are not limited to: the gyms, the music room, and all common spaces.

[11.1.3 It shall consist of:]

- 3) Finance and Compliance Officer,

### This JCR Mandates:

- The JCR Chair to update all other sections of the Standing Orders to reflect these changes.

**Proposer:** KM

**Seconded:** AW

### Discussion

EW minuting for her life:

Questions:

MF: Thoughts on the development officer, seems like quite an administrative role that could be better done by the FCO?

KM: They would work closely together. The role works well at other colleges. Yes the FCO's finance role doesn't take up 35 hours but this gives the role flexibility that serves the JCR well. We don't want to take up this extra time with more and more roles. Works well to have someone dedicated to this year on year, so we know it doesn't just become not a priority of an FCO- if this slipped for a year it would be unfixable. Note: college families would also be sorted by this role.

AD: Why is stash being put to the Publicity Officer?

KM: We could be doing lots with stash: more orders, more variety, cooler. This takes too much time up for the VP to do properly- they have other more important jobs. Strategically makes more sense for a publicity officer to dedicate more time to this and make it better/ what it could be.



KB: Would this get rid of the Careers and Alumni Officer?

KM: Yes

GM: How would Environment Rep fit into the Facilities Manager restructure?

KM: Facilities Manager is meant to oversee Environment Rep currently: this doesn't work or happen. This is going (see repeals section). Doesn't make sense for Facilities to oversee this- so it's going.

MKA: Would this be from next term or next year?

KM: Some would go now and some would stay. Stash is staying with me etc. Most will change next year

AD: Would SU rep be elected next year?

EM: Elected next term, starts next year

BT: This adds two more Exec positions, exec meetings are already big and can go off track?

AW: POI no exec meeting this year has gone on for more than 2 hours

KM: As long as there is good chairing, I think meetings are okay. We want to redefine the responsibility of the Exec, would help add new and better perspectives.

\*No further questions\*

AW proposes amendment, seconded by KM: Adding a responsibility he forgot. Add a responsibility to the JCR Chair to keep a record of the JCR Levy payment list. List is currently chaos, we could be more systematic. It could fall under FCO but it makes sense to give it to the Chair because it is a bit of a bitch job- don't want to give this to a member of staff and the chair needs more bitch jobs.

MF: Why not the FCO? They're dealing with finance anyway?

AW: Makes more sense to be Chair. Chair looks after governance documents- this task is similar in that it is purely administrative.

KM: FCO is a paid position and we should be using their time wisely- chair is a volunteer and they could do this task easily

MF: What do you mean maintaining the list

AW: We switched from event durham to our website, now a convoluted task. This needs development and strategy- how could we do it better. We need customer resource management. Been looked at previously by FCOs but they're too busy- we think the chair would have time and it fits in with their other tasks.

JR: Who in the exec would have access to this list? We've had issues as a society with members who have paid subs but not their levy?



AW: We would like to follow other common rooms and have this done automatically-databases that allow this to work. You pay your levy and when you then pay other levies it automatically cross-references without GDPR issues. At the moment this isn't possible, it is a massive task for AW and IC- we just need an account based system

JR: So you are planning on automating sports and socs subs

AW: Eventually, it's a lot of work

\*No opposition to amendment\*

Amendment passed on a General Aye

\*No further amendments\*

\*No opposition\*

Motion passed on a general aye

## Cuth's Goes to the Movies

### This JCR Notes:

- Cuth's at one time had a Film Society, but that it has since fallen into dormancy and is no longer ratified.

### This JCR Believes:

- Cuth's would benefit greatly from once again having a film, or movies society, and that such a society would help to fulfil aims of fostering cultural development and community.
- That such a society would appeal to an especially broad audience within Cuth's, owing to a wide variety of possible content and low skill/knowledge barrier to participation.
- That having the established technical framework, and audience, of such a society available would likely make screenings already run by the JCR – such as those under campaigns – easier and more successful.
- Members of Cuth's have expressed interest in such a society.

### This JCR Resolves:

- To establish Cuth's Goes to the Movies (Cuth's Movies) for members of St Cuthbert's Society.
- To thus provide a platform for students to discover, watch and discuss a wide array of cinema.



**Proposer:** HR

**Seconded:** TR, JN, TB, DB, AW, IC, KM, EW, LH, GJ, GT, TV, AW, MA

### Discussion

AW: Why is it movies society rather than film society?

HR: Movies more laid back, too many film socs already. It's the novelty of it rather than  
FILM CLUB AFTER SCHOOL

KM: What is your favourite movie?

HR: Ratatouille

JW: Where do you plan to do the screenings?

HR: Potentially study room, maybe dining hall if possible. Yeah

JR: Do you have any budgeting planned?

HR: It is not planned, there will be plans

\*No further questions\*

\*No amendments\*

\*No opposition\*

Passed on a General Aye



## Fashion Show Budget

### This JCR Notes:

- St Cuthbert's Society Charity Fashion Show (SCSCFS) raises thousands of pounds each year for charity
- SCSCFS has large overhead costs of around £4,000 that need covering before ticket sales, but they expect to raise around £17,000 from ticket sales, donations and other income

### This JCR Believes:

- The JCR should cover the overhead costs to allow the event to go ahead, but the expenditure should be fully recovered from their income

### This JCR Resolves:

- To spend no more than £4,500 on St Cuthbert's Society Fashion Show, which will be fully repaid

**Proposer:** KB

**Secunder:** IC

### Discussion

\*No questions\*

\*No amendments\*

\*No opposition\*

Passed on a General Aye



## Welfare Revamp

### This JCR Notes:

- A Welfare Committee exists in the Standing Orders but has not met for many years, despite being required to meet a minimum of every three weeks. It recently met to discuss the structure and operations of Cuth's Welfare.
- All meetings of the Welfare Committee are considered reserve business and so minutes are not published.
- Cuth's Welfare currently only has three officers running drop-in session which, relative to other common rooms, is a very low number.
- Despite the Standing Orders requiring them to, the minority reps do not currently run welfare drop ins due to a lack of training being provided.
- Despite the Standing Orders requiring it, the minority reps have seldom been invited to welfare-related meetings.
- No spending decisions related to welfare have been recorded in the minutes for years and the oversight of the President of the Society, Vice-President and general membership on welfare's operations is highly limited as no formal committee meetings have been held.
- The Senior Welfare Officer retains a high degree of control over campaigns, being able to call and chair the Welfare Campaigns Committee.
- Two of the three Welfare Officers have gendered titles.

### This JCR Believes:

- It would be beneficial to hold meetings of the Welfare Committee so that long-term strategic improvements can be discussed and enacted.
- Discussing private disclosures on a JCR committee would be inappropriate, so there is no reason why the Welfare Committee should be considered reserve business.
- The decisions and discussions of Welfare Officers should be minuted and published, both to improve accountability and to retain institutional knowledge.
- The minority reps should be included in welfare-related discussions and should be trained to run drop-ins, to improve the welfare provision for minority communities in Cuth's.
- The Senior Welfare Officer should shorten their drop in hours, to give them more time to focus on developing Cuth's Welfare's services and managing all of Welfare Committee.
- A third Welfare Officer with no gendered title should be introduced, both to increase diversity amongst the officers and to lighten the workload of the committee.



- The Welfare Campaigns Team Manager should be given greater responsibility for the Welfare Campaigns Committee, becoming the overseer for Members' appointments and being the sole chair.
- The Senior Welfare Officer should investigate alternative sources of training to allow a greater number of officers to be able to run drop ins, as currently access to SU and University provided training is limited.

### This JCR Repeals:

#### Positions in the JCR Order

#### **3.13 Senior Welfare Officer**

#### **6. Welfare Committee**

#### **7. Welfare Campaigns Committee**

#### **8.3 Students with Disabilities (SwD) Representative**

#### **8.4 Working Class Students' (WCS) Representative**

#### **8.5 LGBTQ+ Representative**

#### **8.6 Ethnic Minorities (EM) Representative**

#### **8.7 International Representative**

#### **8.11 Transgender & Non-Binary Representative**

#### **8.17 Local Student's Representative**

### This JCR Orders:

#### Positions in the JCR Order

#### **3.1. Senior Welfare Officer**

3.1.1. Elected via: Method I, Meeting 2.2.

3.1.2. Their duties shall be to:

- 1) Manage the operations of all JCR welfare services, including chairing the Welfare Committee.
- 2) Attend relevant training events, including Nightline training and the Durham Students' Union provided Mental Health First Aid training,
- 3) Attend supervision with the Society Support Officer as needed,
- 4) Assist and support the Campaign Team Manager with organising campaigns,
- 5) Organise the distribution of sexual health, sanitary, or other supplies to JCR members,
- 6) Collaborate with the minority representatives to arrange and run consent and inclusivity workshops during Freshers' Week,



- 7) Organise a rota of drop-in hours amongst suitably trained members of the Welfare Committee, and
  - 8) Be available during drop-in hours (minimum 2hrs per week in two out of three weeks) in appropriate locations, or via email, to all JCR members to act as a listening and signposting service,
- 3.1.3. This is not a counselling position.

### **3. Welfare Committee**

**3.1.** There shall exist a Welfare Committee whose duties shall be to oversee the JCR's welfare services.

- 3.1.1. It shall be called by the Senior Welfare Officer.
- 3.1.2. It shall be chaired by the Senior Welfare Officer and minuted by the Vice-President.
- 3.1.3. It shall meet at least once a term.
- 3.1.4. It shall consist of:
  - 1) Senior Welfare Officer,
  - 2) President of the Society,
  - 3) Vice-President,
  - 4) Welfare Officer,
  - 5) Welfare Officer (Male),
  - 6) Welfare Officer (Female),
  - 7) Welfare Campaigns Team Manager,
  - 8) Students with Disabilities (SwD) Representative,
  - 9) LGBTQ+ Representative,
  - 10) Ethnic Minorities (EM) Representative,
  - 11) Working Class Students' (WCS) Representative,
  - 12) Local Student's Representative,
  - 13) International Representative, and
  - 14) Any other JCR officer on invitation of the chair.

### **3.2. Welfare Officer x3**

- 3.2.1. Elected via: Method I, Meeting 2.3.
- 3.2.2. Their duties shall be to:
  - 1) Attend relevant training events, including Nightline training and the Durham Students' Union provided Mental Health First Aid training,
  - 2) Attend supervision with the Society Support Officer as needed,
  - 3) Be available during drop-in hours (minimum 4 hours per week in two out of three weeks each) in appropriate locations, or via



email, to all JCR members to act as a listening and signposting service,

- 4) Attend and contribute to the Welfare Committee and the Welfare Campaigns Committee, and
  - 5) Assist the Senior Welfare Officer as needed.
- 3.2.3. One of the Welfare Officers should be designated as Male and one as Female, though anyone can run for any of the roles.
- 3.2.4. This is not a counselling position.

#### **4. Welfare Campaigns Committee**

- 4.1. There shall exist a Welfare Campaigns Committee whose duties shall be to ensure the dissemination of general information regarding campaigns and welfare-related issues.
  - 4.1.1. It shall be called by the Campaigns Team Manager.
  - 4.1.2. It shall be chaired by the Campaigns Team Manager and minuted by the Vice-President.
  - 4.1.3. It shall meet at least twice termly to plan, organise and set about campaigns.
  - 4.1.4. It shall consist of:
    - 1) Senior Welfare Officer,
    - 2) President of the Society,
    - 3) Vice-President,
    - 4) Welfare Officer,
    - 5) Welfare Officer (Male),
    - 6) Welfare Officer (Female),
    - 7) Welfare Campaigns Team Manager,
    - 8) Campaigns Team Members,
    - 9) Students with Disabilities (SwD) Representative,
    - 10) LGBTQ+ Representative,
    - 11) Ethnic Minorities (EM) Representative,
    - 12) Working Class Students' (WCS) Representative,
    - 13) Local Student's Representative,
    - 14) International Representative,
    - 15) Postgraduate Welfare Representative.
  - 4.1.4.1. The minority representatives shall ensure campaigns are inclusive.

#### **4.2. Campaigns Team Manager**

- 4.2.1. Elected via: Method 1, Meeting 3.1.
- 4.2.2. Their duties shall be to:
  - 1) Chair meetings of the Welfare Campaigns Team,
  - 2) Manage campaigns,
  - 3) Produce welfare campaign materials,



- 4) Attend and run campaign events, and
- 5) Provide a handover to the incoming Campaign Team Managers.

### **4.3. Campaigns Team Member**

- 4.3.1. Elected via: Method III.
- 4.3.2. Their duties shall be to:
  - 1) Attend meetings of the Welfare Campaigns Team,
  - 2) Contribute ideas towards campaigns,
  - 3) Produce welfare campaign materials, and
  - 4) Attend campaign events.
- 4.3.3. Up to 7 Campaigns Team Members will be appointed.
- 4.3.4. Their overseer shall be the Campaigns Team Manager.

### **3.1. Students with Disabilities (SwD) Representative**

- 3.1.1. Elected via: Method I, Meeting 3.1.
- 3.1.2. Their duties shall be to:
  - 1) Act as a representative for JCR members with a mental or physical disability,
  - 2) Help to provide access to welfare and support to those students who may require it,
  - 3) Campaign and raise awareness for issues that may affect students with disabilities,
  - 4) Attend relevant welfare training events as required by the Senior Welfare Officer,
  - 5) Be available for a maximum of 2 drop-in hours per week in appropriate locations, or via email, to act as a listening and signposting service, and
  - 6) Liaise with Durham University Disability Support and SwDA (Students with Disabilities Association), attending any relevant training.
- 3.1.3. This is not a counselling position.

### **3.2. Working Class Students'(WCS) Representative**

- 3.2.1. Elected via: Method I, Meeting 3.1.
- 3.2.2. Their duties shall be to:
  - 1) Act as a representative for JCR members who are working class,
  - 2) Help to provide access to welfare and support to those students who may require it,
  - 3) Campaign and raise awareness for issues that may affect working class students,
  - 4) Run events targeted at working class students



- 5) Attend relevant welfare training events as required by the Senior Welfare Officer,
- 6) Be available for a maximum of 2 drop-in hours per week in appropriate locations, or via email, to act as a listening and signposting service, and
- 7) Liaise with WCSA (Working Class Students' Association), attending any relevant training.

3.2.3. This is not a counselling position.

### **3.3. LGBTQ+ Representative**

3.3.1. Elected via: Method I, Meeting 3.1

3.3.2. Their duties shall be to:

- 1) Act as a representative for JCR members who identify as LGBTQ+,
- 2) Hold the position of President of Cuth's LGBTQ+ Society,
- 3) Help to provide access to welfare and support to those students who may require it,
- 4) Campaign and raise awareness for issues that may affect students who identify as LGBTQ+,
- 5) Run events targeted at students who identify as LGBTQ+,
- 6) Attend relevant welfare training events as required by the Senior Welfare Officer,
- 7) Be available for a maximum of 2 drop-in hours per week in appropriate locations, or via email, to act as a listening and signposting service, and
- 8) Liaise with LGBT+ Association, attending any relevant training.

3.3.3. This is not a counselling position.

### **3.4. Ethnic Minorities (EM) Representative**

3.4.1. Elected via: Method I, Meeting 3.1.

3.4.2. Their duties shall be to:

- 1) Act as a representative for JCR members who are from an ethnic minority,
- 2) Help to provide access to welfare and support to those students who may require it,
- 3) Campaign and raise awareness for issues that may affect students who are from an ethnic minority,
- 4) Run events targeted at students who are from an ethnic minority,
- 5) Attend relevant welfare training events as required by the Senior Welfare Officer,



- 6) Be available for a maximum of 2 drop-in hours per week in appropriate locations, or via email, to act as a listening and signposting service, and
- 7) Liaise with DPoCA (Durham People of Colour Association), attending any relevant training.

3.4.3. This is not a counselling position.

### **3.5. International Representative**

3.5.1. Elected via: Method I, Meeting 3.1.

3.5.2. Their duties shall be to:

- 1) Act as a representative for JCR members who are international students,
- 2) Organise the welcome of international students to St. Cuthbert's Society,
- 3) Help to provide access to welfare and support to those students who may require it,
- 4) Campaign and raise awareness for issues that may affect international students,
- 5) Run events targeted at international students,
- 6) Attend relevant welfare training events as required by the Senior Welfare Officer,
- 7) Be available for a maximum of 2 drop-in hours per week in appropriate locations, or via email, to act as a listening and signposting service, and
- 8) Liaise with the ISA (Durham International Students' Association), attending any relevant training, and
- 9) Chair International Committee.

3.5.3. This is not a counselling position.

### **3.6. Transgender and Non-Binary Representative**

3.6.1. Elected via: Method II, Meeting 1.2

3.6.2. Their duties shall be to:

- 1) Act as a representative for JCR members who identify as Transgender and Non-Binary,
- 2) Help to provide access to welfare and support to those students who may require it,
- 3) Campaign and raise awareness for issues that may affect students who identify as Transgender and Non-Binary,
- 4) Run events targeted at students who identify as Transgender and Non-Binary,
- 5) Attend relevant welfare training events as required by the Senior Welfare Officer,



- 6) Be available for a maximum of 2 drop-in hours per week in appropriate locations, or via email, to act as a listening and signposting service, and
- 7) Liaise with the Durham University Trans Association, attending any relevant training.

3.6.3. This is not a counselling position.

3.6.4. The overseer for this role if this becomes a Method III Application position shall be the Communities Chair.

### **3.7. Local Student's Representative**

3.7.1. Elected via: Method II, Meeting 3.1.

3.7.2. Their duties shall be to:

- 1) Act as a representative for JCR members who are local students,
- 2) Help to provide access to welfare and support to those students who may require it,
- 3) Campaign and raise awareness for issues that may affect local students,
- 4) Run events targeted at local students,
- 5) Attend relevant welfare training events as required by the Senior Welfare Officer, and
- 6) Be available for a maximum of 2 drop-in hours per week in appropriate locations, or via email, to act as a listening and signposting service.

3.7.3. This is not a counselling position.

### **This JCR Mandates:**

- The Senior Welfare Officer to investigate and develop alternative methods of training JCR officers to run welfare drop ins.

**Proposer:** AW

**Seconded:** JG

### **Discussion**

MF: Is welfare ok with this?

JG: Yeah we had committee meetings and discussed it, AW wrote it because I have never written a motion before

JR: Would the minority reps have training for drop ins?

AW: This is more difficult element, the provision of training is limited from the SU side

JG: Nightline guarantee us two places but the actual welfare training is a residential trip and I think we get 4 guaranteed places

AW: Minority reps will get a different form of training, we will definitely be able to get everyone trained on nightline - anyone can sign up to that. It may require some extra

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initiative to get the training done. Currently talking to the uni a lot about training so I am optimistic provision of training will increase. We have spoken about getting external training and we can spend on training, college would be keen to spend on training I am sure. Other common rooms have welfare teams of this size and it works, we can do it

JR: With a new welfare officer, would the male and welfare female officer titles change?

AW: Durham uni voting system does not allow us to quota votes like that and we run into issues with the Equality Charter. Anyone can run for any welfare officer role at this time. The naming pattern is changing to welfare officer, welfare officer (male), welfare officer (female)

ZS: Could it be mens and womens officers instead of male and female

AW: I prefer this naming pattern as it distresses the gender element of the role, putting it at the front over stresses the gender element to the role. Majority of issues welfare officers deal with don't necessarily deal with gender. We did consider other options like (all) and (student) like they have at other common rooms but we decided against that

\*No further questions\*

\*No amendments\*

\*No opposition\*

Passed on a General Aye



## Bailey Wardrobe Manager

### This JCR Notes:

- The Bailey Wardrobe Manager is currently a Method 2 role that reports directly to the President of the Society.
- The Bailey Wardrobe scheme aligns with the aims of the Environment Committee in improving the sustainability of formal events in Durham.
- The Bailey Wardrobe scheme is finally getting underway after years of Covid postponing a proper launch.

### This JCR Believes:

- The Environment Rep would have more time and more applicable knowledge to manage the Bailey Wardrobe Manager than the President of the Society.
- The Bailey Wardrobe Manager would benefit from the assistance of the Environment Committee.

### This JCR Mandates:

- The JCR Chair to update the Standing Orders to make the Bailey Wardrobe Manager a member of the Environment Committee.

**Proposer:** GM

**Second:** SM

### Discussion

\*No questions\*

\*No amendments\*

\*No opposition\*

Passed on a general aye



## Ex-Officio

### This JCR Notes:

- “Ex-Officio” has no defined meaning within our governing documents.
- The term is frequently misunderstood as meaning “invited member” or “optional member”.
- No Officer that is designated as “Ex-Officio” on a committee is optional to the running of that committee and they should be invited to every meeting of that committee.

### This JCR Believes:

- The removal of the term “Ex-Officio” from all of our governing documents would eliminate the confusion around its meaning.

### This JCR Mandates:

- The Chair to remove all uses of the phrase “Ex-Officio” from the Standing Orders.

**Proposer:** AW

**Seconded:** KM

## Discussion

JR: Does ex-officio mean you don't get done in if you don't go to a committee meeting

AW: Not true, it is not in the Standing Orders and that is not how it should work - things like things like SU comm, Campaigns, and more it would be good if ex-officio roles actually got invited and came. No one uses it in the same way which is useless

JW: Why not define it then?

AW: If we define it I would not be in favour of it ever being used. It just complicates things

\*No further questions\*

\*No amendments\*

\*No opposition\*

Passed on a General Aye



## Netball Budget Amendment

### This JCR Notes:

- Cuth's Netball Club has expanded its operations considerably this year with four teams competing in leagues.
- A higher number of matches are going ahead this year with more teams due to lessening COVID restrictions increasing the total cost of umpire fees.
- The Club also requires new equipment to support this number of competitive teams.
- The Club's current budget does not account for this much expenditure

### This JCR Believes:

- Netball's subs should be increased from £3 to £12 to cover this rise in expenditure.
- Concurrently the JCR's funding for netball should rise to £720 to match these subs

### This JCR Resolves:

- The attached amendments should be made to Netball's budget for this year.

**Proposer:** IC

**Secunder:** SB

### Discussion

BT: It says it is rising by £700 but what was it before?

IC: Would have to look it up

EM: Was probably about £200 before, it now going to £900 roughly

\*No further questions\*

\*No amendments\*

\*No opposition\*

Passed on a General Aye



## Adele Society

### This JCR Notes:

- The JCR currently does not have an Adele Society
- There are many members of Cuth's who love and appreciate Adele

### This JCR Believes:

- There are many people in the JCR who would benefit from a space in which to listen, discuss and appreciate the music of Adele
- That such a society would appeal to a broad audience due to the popularity of Adele

### This JCR Resolves:

- To establish an Adele Society for members of St Cuthbert's Society

**Proposer:** EMa

**Seconded:** IM, AT, FL, AJ, FK, AR, JD, CA, ZA, SB, ES, CB, TB, BW

## Discussion

EW back on minuting, no one to speak on the motion so KM says she can

KM: House 8 always make societies, this is one

GM: Fave Adele song?

Suggestion from audience: Sing it

KM: I don't know, maybe Rolling in the Deep I don't listen to Adele

KB: Is there a potential conflict of interest with MAS?

AW: POI Adele isn't music

Not an actual POI, AW is too keen on POI's this year

KM: My take is no

JM: Does this not start a precedent of every artist having a society?

KM: What is the harm in that?

Zoe: Isn't the sound of Adele blasting through the library distracting?

KM: It's in House 8- they normally do it in one room. It's mostly blared next to the exec office, and AW blares other music louder. Not an issue

\*No further questions\*

\*No amendments\*

Opposition to the motion from HR



HR: Adele doesn't release music frequently enough

KM: Let them be, they're the ones who want to go, they can repeat music if they want.

HR: This isn't for them, this is a JCR Society

KM: They are in the JCR

AW: If your arm is down stop being a prick

EM: Don't make me discipline you

Motion passes at vote

## Raffle

Some chocolate prizes, people won things and were happy. GovComm gave out mince pies - christmassy

## Elections

### Working Class Students' Rep (I)

Candidates: DM, RON

DM's Hust:

I am a first year maths and philosophy student, I ran for the Assistant role and then realised we didn't have a Working Class Rep so I took the honorary role for the time being and am now running. I am working class, I receive the durham grant, and I am a carer. I think I can represent working class students well. I would like to work closely with welfare and run campaigns like Classless Cuth's and Carers at Cuth's. It is very interesting coming to Durham as a working class student, you find similar people in your flat but then you come to the bar and find some interesting people. Creating a working class student community would be helpful. I would like to look at easy money talk and tackle issues like budgeting for meals, housing and things like that - I believe it would help students a lot. One thing to focus on, as a community there is not a lot of representation on social media - I didn't find a lot of outlets for working class students but I would like to open up a social media account and fix that

NT: I like your ideas but how do you plan to incorporate intersectionality?

DM: With the issues we witnessed at South over the weekend, conversations need to be open and a campaign like Classless Cuth's need to be an open conversation beyond the community

KB: We have tried to do things with other colleges and the Working Class Students Association - would you be keen to do events in collaboration?



DM: Cuth's has great connections and I would love to liaise with other colleges and maybe even run inter college campaigns like Classless Bailey even and I think that would be great

IC: Previously there was a working class society, do you think it would be useful to have a society or committee of some kind?

DM: If we had a society it would open up internal conversations and it would be a safe space, then we can open the conversation to those beyond the working class community

\*To be voted online\*

## Feast Manager (II)

Candidates: SU, PT, IM, RON

IM's Hust:

- I am on social comm, I am the only fresher
- I helped SB a lot with michaelmas with the design element quite a lot
- I like the fact she had free reign on what she wanted to do
- My ideas are a bit vague atm I am thinking shakespeare and love, venetian, romantic Italy vibe
- I did art at a-level so have a creative background

PT's Hust:

- I love eating food and so I am running for Feast manager
- I love organising events for people to hang out with different people from different years
- I am a fresher and I like mixing with other years, having a meal with different years is nice
- Aware of allergen info and would like to cater to those
- I like food again and so that is why I am running for Feast manager

SU's Hust:

- I am a second year and this is my second year on social comm
- I really enjoy having insight into planning events, Feast has been hyped up so it would be an honour
- I am practical and organised, I am not extremely creative but I am good with a glue gun
- I would like a 70s disco theme and have ideas for the decoration which could work to develop the theme



- I think the theme lends itself to ents ideas with roller skates, a dance machine and a light up dance floor

#### Questions

KB: If you could come up with an ideal meal at a feast - what would you pick?

IM: Depends on the theme you chose, it is a formal so something formal

PT: Slight non answer: I enjoy eating food, I would like some style of buffet being able to ask for more of what you want and I like italian

SU: I have weird allergies so something that avoids mushrooms and avocados ideally

AW: Music at balls often fails to be themed around the theme or have direction or sense, what is your vision for music at the event?

PT: Music is subjective and everyone enjoys different things. I would liaise with MAS as a member, depends on the vibe of the event. If it is free for all, collaborative spotify playlist or get suggestions from others

SU: I think with 70s theme 70s music, we have a music officer on social comm so I would liaise with him but I would like a Cher impersonator

IM: I think the live music at michaelmas worked well so with my theme I would get some violins and things like that

EW: What is a priority for you in your event planning

SU: With my idea, I would prioritise ents over decorations. Cuth's will never beat beamish as a venue so I would like smaller ents too with things like face paint

IM: I think ents make the ball but decoration is important and to get the theme fully incorporated then ents isn't enough you need to theme everything around the theme

PT: Have dress codes more open to the theme, suits are overrated - a lot of people don't like wearing suits. You want people to be comfortable but also interesting

SU elected

### Team Cuth's Social Media Manager (II)

Candidates: AF, JR, RON

AF's Hust

- I am a first year, wasn't into sport before uni but now part of 3 or 4 sport societies
- I think cuth's has an incredible community with sports that people don't know about
- I have been to a lot of Cuth's fixtures and now a proud member of the E team Ultras who cheer for the E teams



- I would like to get more people down, get people more involved and let people know that Team Cuth's is a great thing to be a part of

JR

- I am a fourth year
- I think sports and socs are important and how most of us go engage with the JCR
- I think promoting more would make people feel they are getting more value for levy
- I have been involved a lot and been around a long time so if the fresher was good...

Questions

EL: How would you keep engagement going in the holidays

AF: It would be promoting a lot of events at the beginning of term so people have them in their calendars. I would promote the things sports and socs are doing over the holidays like if running club are doing their home park run then make sure that is still promoted for example

JR: Michamlas holiday is good to do spotlights for each sport and socs as we have the refreshers fair so it is a good time to encourage people to get involved. Sports pop up over summer so would be good to post about them, things like tennis

KM: Do you back yourself with graphic design

JR: I have canva premium, I think I do

AF: I also have canva experience. Yeah, I would like to work with PR to make sure there is a consistent brand with the main JCR account

LH: One of the hard things is knowing what is going on as there are a lot of sports and socs - how would you give them all an equal spotlight

AF: Talk to JW to find out what is happening and go on a deep dive into the uni pages with fixtures listed. Linking up with the individual sports and socs accounts and doing spotlights or takeovers with whatever sport and society would be how

JR: Similar, I would use the facebook structure with group chats and maybe make a new account and then making sure I am regularly in contact with those who do spectator sports for their events

AF elected

## Sports and Socs Reporter x2 (II)

Candidates: JR, RON

JR: Sports and societies are important, I know RON-ing me would be funny but please don't

AF: Favourite sport or society?

JR: Boat club



Boos from the crowd

JW: How would you report on societies that are not as big or prominent?

JR: I would like to spotlight smaller ones; talk to captains, figure out what they are doing and post

LR: How would you write a report for a match you weren't at?

JR: Probably difficult, probably wouldn't if I wasn't there

LR: Are you just writing a report for the boat club then?

JR: I would attend floodlit matches and do end of season round ups, reports with how teams are getting on you can look at scores to find out

JR elected

HR: It is a christmas miracle

### Fluffy Socks Manager (IV)

Candidates: HR, MA, JR, AW, CT, DS, LJ, EM, IC, RON

AW: POI: JR has had this role for three years and still no fluffy socks

MA elected

**\*Meeting Adjourned\***