



JCR Meeting 1.1 - 04-10-2021

Attendance: AW (President), IC (FCO), KM (VP), EW (Social Chair), JS (PG&M), JG (Senior Welfare), EM (JCR Chair), JW (Sports & Socs), LH (PR Officer), TB (Facilities), CL (Outreach Chair), ZH (Librarian), DB (Communities Chair, SwD Rep), LM (Male Welfare), TA (Female Welfare), PA (EM Rep), CH (LGBT+ Rep), EMe (International Rep), JN (Local Students' Rep), JR (Head Frep), BT (Trustee), KBro (Trustee), NT (Trustee), JC (PGM Treasurer, Careers and Alumni Relations), GM (Environment Rep)

Apologies:

Absent: KB (Fashion Show President), JWa (PGM VP), ES (Assistant Int. Rep)

Location: Bailey Bar

Agenda:

Exec Reports

Motions

JCR Meeting Reports

Library Management of the Refounders Computer Room

SocialComm Restructure

Climbing Budget

Outreach

Method III

Sabbatical Officers' Salaries

Policies

Elections

Welfare Campaigns Manager (I)

Stool (II)

JRO (II) x3

Formals Manager (II)

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Michaelmas Ball Manager (II)

SU Rep (II) x3

Bailey Wardrobe Manager (II)

Postgraduate Representative (II)

Mature Students' Representative (II)

Year Abroad and Placement Representative (II)

Minutes Pass from 3.2 and 3.3



Exec Reports

AW (President)

- Wrote a statement to students concerning the events of July and August.
- Met with every exec member and a fair few other JCR officers to discuss plans for the year.
- Ran Freshers' Week! Freshers seemed to really love it I think. A few big changes this year: rise in wristband price (but we offered a Durham grant discount); all frep stash free(!); Freshtival on the final day; one fewer frep team to minimise the overwhelming frep glut Freshers' sometimes experience; coffee mornings with minority reps; no exec intros at the Calman - we seemed a lot more coooool.
- Updated lots of the information on the website and built a page for Freshers'. Website is now fucked - someone please help.
- Working with Tammi and college to mitigate the impact of the building works at Brooks: affected students will get a £500 discount from accommodation; building plans and a complaint process will be well communicated; a few signage improvements to make Parsons' more welcoming; long term aesthetic improvements are in the works.
- Had an exec meeting and social - it went well, good team.
- Set up a working group that I'm not on to examine our use of space - this will be a big project over this term for the exec.
- Helped get the anti-racism workshops running in Freshers' again and discussed with the Communities Committee how to refine them to have a greater focus on intersectionality.
- Wanted to improve formals but they all got cancelled.
- Working on improving the University drug policy and modifying college's communication of it; discussions with Tammi have been very positive so far. Students for Sensible Drug Policy are helping with our welfare provision and ran a stall during Freshers'.
- Dodged a huge bullet because we haven't been allocated any overflow freshers' following the mess that was the University's admissions process - mostly thanks to college on that one, but I did badger Jez Cool a little bit.
- Chasing down the ~£21k that Hardwick owe us - turns out they're total scumbags, who would've thought? The University came through on their promise to cover £5k of our exposure, so we should get at least 50% of our exposure on Hardwick covered.
- Planning Michaelmas Ball with Emma, the Social Chair, who is doing a great job. It'll be at Beamish this year, which isn't as big a venue as we'd hoped but all the other venues we considered are either awful at replying to us or have a bad track record.
- Trying to finish the Service Level Agreement with the University but its all happening very slowly and we still need to agree on a License to Occupy, which I think will be complicated by the new building but nobody in the University agrees (predictably).



- Discussing ways to improve alumni relations - the Assoc's AGM is soon so might be a good opportunity for a "reset".
- Shower finally getting installed in the Pres Flat.

IC (FCO)

- Before the start of term, the majority of my work revolved around settling into my role – this involved getting to grip with our accounting procedures and learning to use Xero, paying invoices leftover from June, preparing for our first meeting with the charity trustees
- I submitted our accounts to be audited by an external firm in preparation for our annual report to the charity commission.
- With Alfie I monitored the situation with the money that hasn't been returned to us from Hardwick and invoiced Experience Durham to reclaim some of the cost.
- I am in continuing talks with FIXR in order to reclaim the money that they owe us from our events last term.
- During Freshers week I largely played the role of a Normal Frep whilst also managing the sale of club wristbands to all the Fresher's.
- In the run up to Freshtival, our outdoor live music festival for the freshers, I worked to give the JCR the capability of holding high quality live music events. To this end, after some research, I bought some new Microphones and some high-quality PAs (speakers) which will be available to hire and allow us to run better in-house events.
- Finally, I hired all the artists for the festival and worked on the sound desk all-day to make sure that the event ran with no issues.

KM (VP)

- Organised the frep and fresh stash, the exec polos - got free jumpers for the freps!
- Wrote the handbook
- Uploaded some old minutes
- Minuted some meetings but scared to upload to the fucked website - again pls someone help us fix it
- Helped out with organising freshers' week
- Organised the dlb badges and organising colours
- Found a new passion in graphic design doing the posts for freshers' week events and frep intros
- Found a sustainable stash company and so changing stash company before the first stash order of the year
- Had fun on the best frep team Team Maxim <3

EW (Social Chair)

- organising club events for freshers week
- frepping



- working with Jack and Alfie to organise in college ents and evenings for freshers week
- sorting out social comm applications and getting ready to welcome a new year of social comm
- planning some new college events such as Oktoberfest that will be coming soon
- working to organise Michaelmas ball, sorting a venue and doing some preliminary planning

JS (PG&M)

- Wrote the PG handbook
- Organised PG freshers week and worked with the International rep and other MCR presidents to do joint events
- Working with the other MCR presidents to arrange our first meetings of the year
- Worked with the SCR and college to organise academic events for Michaelmas

JG (Senior Welfare)

- Thanking Lewis and Thalia for all their hard work these past two weeks
- Thank you to everyone who facilitated the consent workshops: Harley, Ciaran, Ben, Jack, Sangeeta, Matt and Abbie
- Successfully delivered 11 consent workshops over the week and they were received well, had good engagement from the freshers and got some good feedback
- Myself, Thalia and Lewis worked to add new content this year to the consent workshops (more legal definitions, asking for, recognising and communicating consent, stealthing, sexting, revenge porn and some new myths that we busted)
- We gave out over 300 welfare packs to all the freshers that had a new addition: an SSDP leaflet with information on drug use and supporting a harm reduction approach to drug use
- Welfare corner at the bar night events was over all a success, many crumpets were made and many loafs of bread demolished.
- We also ran a small freshers week campaign that covered topics such as how to get support, drugs and alcohol and consent and sexual health.
- Shout out to all of the freps – you all did an incredible job and I can guarantee that you all helped the freshers in more ways than you know – I really hope you all managed to get some well-deserved rest this weekend.
- We also had plenty of sign-ups at the freshers fair so I think the 7 places for the campaigns team could be a competitive one this year, all of that kicks off this week as we prep and plan for our campaigns for this term. Thank you!

JW (Sports & Socs)

- Ratified the sports/socs for this year – It proved a bit difficult this year because of decreased participation due to Covid. I gave societies more time by allowing them to



fill in the ratification form without a full exec as long as they intended to resolve this either over the summer or during Michaelmas term. A couple societies held AGMs over the summer and managed to organise themselves and so this turned out to be useful.

- Entered Cuth's teams into their various leagues for the year
- Updated Cuths.com with new exec member details
- Organised trials time slots with Team Durham – this was a bit different to previous years as normally teams book their own slots, but Team Durham did it for us.
- General communication to Cuth's sports/socs – key info includes capacity rules, Brooks JCR not being available because of work etc.
- Organised a Sports Afternoon – it was a bit different to previous years as I got Frisbee exec to come and run the session with me as opposed to just doing it myself. Unfortunately, there was a very small turnout this year.
- Organised and carried out Freshers' Fair – this year I used the Marquee and the Bailey Bar as well as the dining hall for more space due to capacity with Covid and general lack of space in the dining hall. It worked very well.

LH (PR Officer)

- Made the newsletter. Focusing on accessibility so avoiding a lot of colour and using easily readable fonts. Making sure to share the plain text version and links as well.
- Organised college families and it was in person once again.
- Kept up with the Instagram, making sure to post something on the story daily.
- Made the exec introductions on committee's introductions on the Instagram pre-freshers week. Made the freshers week timetable into posts and posted them daily.

TB (Facilities)

- I've helped set up the facilities working group which will be looking at what facilities we have and what facilities we need then hopefully result in a more efficient use of space.
- Set up for many different freshers week events including finally having a silent disco again.
- Made just over £300 hiring silent disco equipment to Jobo.
- Started buying things such as cable ties to reorganise the green machine cupboard.
- Working with college to get the gyms and music rooms open which should be around the end of this week.

CL (Outreach Chair)

- FRAMDA: Collecting sign ups for volunteers, getting back in touch w Chris @ Framwell Gate, hoping to start end of October, looking at DBS check stuff



- 12 Days of Outreach: brainstorming potential ideas including 24h musical, food bank drive, bingo, karaoke, blood drive
- Bonfire night event: proving to be a fucking nightmare, the people at the council are rubbish, spoken to my landlord who owns Stanton's, has connections for catering, currently looking at drawing up a health and safety plan/ risk assessment, need to contact owner of land to use for event
- Calais trip: Contacted RCK, said max. 10 volunteers in a group, might have to do 2 weeks w/ 1 group/ week? Depends on demand, might also do Care for Calais to make more space
- Foodbank Volunteering: Need to reach out to organisation signposted by DUSVO, will wait till committee assembled

ZH (Librarian)

- Cuth's Big Summer Booksale - there will be another as we have many more
- sorting alumni book donations to be shelved, or go to the book sale
- cataloguing a backlog of books from the reading room
- culling books in disrepair
- advertising book club
- working on library reopening (11th October, second week) after COVID restrictions have changed
- hiring volunteer librarians, working on opening hours, planning training

Plans for Michaelmas:

- new furniture and room rearranging to accommodate more study spaces - will depend on which rooms (gyms, House 8 common room, conference room) move
- redecorate the library - plants, prints, potentially a new conference room mural

EM (JCR Chair)

- Edited some Standing Orders
- Organised this JCR meeting
- Chaired GovComm meeting at spoons <3
- Had a hot Chair summer

DB (Communities Chair)

LGBTQ+ Rep

- Hosted a very successful coffee morning and got to hear some concerns from various years about support for LGBT students



- Working on some cross-college socials, as well as some non-drinking ones just for Cuth's

EM Rep

- Made social media posts for the Jewish high holidays
- Updated the anti-racism workshops (with a big help from Communities Committee)
- Ran most of the workshops in freshers' week
- Ran the coffee morning during freshers' week
- In the process of setting up events for Cuth's Anti-Racism Society during Michaelmas

SwD Rep

- Hosted coffee and crafts morning during freshers'
- Met with several students early and assisted with tours of college and attending disability-specific induction events
- Organised meal system for students who may be unable to get food due to their disabilities
- Started an Instagram and beginning a campaign to apply to Disabled Students' Allowance
- Organising a BSL taster session for Cuth's students

Local Students Rep

- Met several local students at a coffee morning in freshers' week and listened to concerns
- In the process of making an Instagram to promote local students meeting and hope to organise a social at the end of the month

Other Reports

JR (Head Frep)

- Ran Frep interviews online in July due to time constraints since I was elected later than usual
- Planned prep + freshers week over the summer with Alfie
- Prep week went well, some of the trainings returned to in person but many stayed online – including active bystander
- Bought back Frep socials, the Lebaneat social was really good – the Jon Snow social was questionable
- Freshers week also went quite well, no major incidents within college
- First return to clubs in 2 years, only around 5 freps including myself had actually frapped at clubs – so considering that we did quite well
- Introduced a new event, the freshtival – mostly thanks to Isaac for the planning
- Many other small changes to the formula this year, so props to Alfie, Emma, Issac and the team leaders for their flexibility



- Also want to thank Poppy Azmi for organising the race workshops, Hannah Moore and DPOCA for volunteering to demonstrate them without all of which would not have been possible to continue running them.
- Planning on doing lovebomb openings and a thank you on Sunday 2pm, with a frep social booked for week 3 Thursday (21st)
- Thanks to all freps for all your hard work, and making me feel important for a week – see you in March for open days

BT (Trustee)

- Full board meeting took place in early September:
 - Discussed supporting AW in negotiating the SLA with regards to space and college, especially with how that's complicated by the new building
 - Continued focus on changing drug policy with college and SSDP
 - Supporting the FCO in accounting, chasing up money owed to us
 - Looking at rewriting the social media policy and increasing awareness of it
 - Spending money in reserves, the Board is broadly in favour of investing
 - Alumni relations and how they can be improved, financially supported by the charity
 - On-boarded student trustees to trustee sub-committees
 - Discussions around improving/rewriting the BCP to deal with situations that may arise unexpectedly better
 - Working on a writing a medium-term JCR strategy
 - Annual accounts being prepared to send to the Charity Commission
 - Possible updates to the Constitution and Byelaws are under review
 - Investigating the possibility of moving to a new payroll system separate from the university
- Our next full board meeting will be in early December, but in the meantime you can get in contact with any of us if you have any questions, concerns, or if you're simply interested in what we do and want to find out more.

Motions



JCR Meeting Reports

This JCR Notes:

- The JCR's Operating Framework policy states that reports should be given by a student trustee at the first and last meeting of term.
- The International Representative is the only committee chair (other than the Welfare Campaigns Manager) not mandated to give a report at a JCR General Meeting.
- The Year Abroad and Placement Representative, the Music Representative, and the Environment Representative currently submit one report in Michaelmas and one report in Epiphany.

This JCR Believes:

- It is important that the student body is kept aware of important discussions and decisions that are made by the JCR's Board of Trustees.
- It is not good for trustee visibility or student representation to the Board of Trustees if the student body only hears a student trustee report twice a year.
- It would be beneficial for the student body to hear a student trustee report at the same frequency at which it hears the Executive Committee's and Communities Chair's reports, i.e. at the first and last meeting of each term.
- The International Representative's role as chair of the International Committee means they should give a termly report at JCR General Meetings in relation to the activities of the International Committee.
- The Year Abroad and Placement Representative, the Music Representative, and the Environment Representative should submit a report in Easter as well as in Michaelmas and Epiphany.
- The block of writing in Meetings of the JCR Order, clause 2.1 (5) is desperately unaesthetic.

This JCR Repeals:

Meetings of the JCR Order

2.1 The order of business at a General Meeting shall be as follows:

5) Reports and questions. At the first and last general meeting of term all officers of the Executive Committee, as well as the Communities Chair, shall submit a written report. At the third general meeting of Michaelmas term and the second general meeting of Epiphany term, the Student Trustees, the Year Abroad and Placement Representative, the Music Representative, and the Environment Representative shall submit a written report. At the first general meeting of Michaelmas term and the first general meeting of Easter term, the Senior Induction Week Representative shall submit a written report. Following the reading of the reports, questions may be asked



and the reports shall then be considered by the meeting for approval. If the report is not approved then it must be resubmitted at the next General Meeting on paper.

This JCR Orders:

Meetings of the JCR Order

2.1 The order of business at a General Meeting shall be as follows:

5) Reports and questions. Following the reading of the reports, questions may be asked and the reports shall then be considered by the meeting for approval. If the report is not approved then it must be resubmitted at the next General Meeting. The order of reports shall be as follows:

- a. At the first and last general meeting of each term all officers of the Executive Committee, as well as the Communities Chair and a nominated Student Trustee shall submit a written report,
- b. At the third general meeting of Michaelmas term and the second general meeting of Epiphany and Easter term, the International Representative, the Year Abroad and Placement Representative, the Music Representative, and the Environment Representative shall submit a written report, and
- c. At the first general meeting of Michaelmas term and the first general meeting of Easter term, the Senior Induction Week Representative shall submit a written report.

Proposer: BT

Seconder: EMe, GM, KBro, NT

Discussion

BT: We should hear more about the work trustees do as well as the international rep because they do a lot of work.

AW: Given we sat through all these boring reports and it was long, why are we adding more?

BT: I'm only adding one more in the third meeting of michaelmas.

AW: Not true.

BT: Only one more in the third meeting where there are only four and then a total of four more in easter. I am not adding these onto exec reports, just more reports to show the important work these reps do.

DB: How is this going to affect the working relationship between the international rep and the rest of the communities committee?

BT: I think the international rep is already distinct from the communities committee as they have their own committee and this will just increase visibility of international committee



No further questions

AW: I would like to strike the section that adds the international rep from the motion

EMe: Why?

AW: The international rep is a member of the communities committee and just because they have a committee rather than a society doesn't mean their work isn't equally as important as the rest of the committee and no one wants to listen to everyone speak. This could also risk the international rep doing two reports if they become communities committee chair which creates a huge power imbalance

EMe: Instead of an international rep sitting on communities committee, let's change that. It's nice to be a part of but we represent so many more people at cuths with more than 65 international students we should be able to make a separate report and we do a whole international freshers week. I do think we should have a separate report and it's just one report

AW: Firstly, the notion that the international rep represents more than any other rep is false, LGBTQ+ rep definitely represents more than 65 as does the working class rep. The international rep holds no more importance than the rest. Secondly, removing the international rep from the committee is out of the scope of the motion

EM: It is out of the scope of this motion

EMe: I do still think I should have my own separate report as the committee is a separate entity, we are overlooked

AW: Make it a separate entity then, write a motion to make the committee fully independent. Also, everyone can submit a report if they want to, nothing is stopping anyone from submitting reports

JC: At this time of year it is important to remember that the work of international rep in freshers week is very different as they are working on a freshers week while the others are working on visibility. I really enjoy reports and would have appreciated more reports

AW: They are asking for one in the third meeting which is far beyond freshers week as the term up to that point should be working in collaboration with the communities committee

DB: Why don't we compromise with a report in 1.1 instead?

AW: International freshers week is the responsibility of the head frep and should have been included in that report.

AW proposes to remove any mention of international rep from the motion

EMe opposes amendment

Amendment does not pass



DB: I propose an amendment to have the international rep report in 1.1 which is relevant to freshers week

EM: This amendment means there will be a report from int rep in 1.1 but beyond that it remains in the communities chair report

CL: Would it not make more sense to also do 2.1 and 3.1

DB: No

Opposition to the amendment

Amendment passes to make international rep to give a report in 1.1 not 1.3

CL: People haven't been able to go home with covid and the international rep should get recognition so I propose an amendment that the international rep gives another report in 2.1 and 3.1 to reflect the work they do over the breaks

AW: Could the same not be said for the rest of the committees? Working class rep would deal with a huge amount of work with the participation fund at the start of the first and third time and we are not doing separate reports at the other reps busy times, they all sit on the same committee!

CL: I saw how much work the international rep had to put in and it's just about recognition

SB: Would you not agree given covid times, I had to quarantine twice and I would like to have known what was going on for students like me, we could at least do this for the year?

TB: Would it not be more appropriate to have this as correspondence for now as in the next few years hopefully covid and isolations won't be an issue?

CL: Bestie has a point

JS: Over freshers week a lot of what EMe did was not just covid related and I don't think we should be taking away from all the work she's been doing

Opposition to amendment

Amendment to add a report from international rep in 2.1, 3.1 passes

No further amendments

LH: I think it's unfair to the rest of the reps on the communities committee that the international rep gives a separate report



AW: I don't intend to vote against this motion as a whole but I have issues with the things within it, it creates a huge power imbalance. If we think the int rep needs to be sep-

some excellent chairing

EM: That does not fall in the scope of the motions so I'm cutting you off

Cheers at AW being told to shut up

Opposition to the motion

Motion passed by vote



Library Management of the Refounders Computer Room

This JCR Notes:

- The responsibility of maintaining the Refounders Computer Room is not well defined
- The Computer Room is not currently under the responsibility of the Library.
- The location of the Computer Room may change with the new Brooks building.

This JCR Believes:

- The Computer Room would be better used and maintained if under the control of the Society Librarian.
- The Computer Room should be placed under management of the Society Librarian.
- Regardless of the location of the Computer Room, responsibility should remain with the Society Library.

This JCR Repeals:

14.1 There shall exist a Library Committee who shall have responsibility for the upkeep of the Society Library and the books and resources owned by the Society

This JCR Orders:

Positions in the JCR Order

[3.12.2 Their duties shall be to:]

5) Manage the Computer Room in Refounders.

14.1 There shall exist a Library Committee who shall have responsibility for the upkeep of the Society Library, the books and resources owned by the Society, and the Computer Room in Refounders.

Proposer: ZH

Secunder: BT

Discussion

ZH: No one really knows who owns the computer room and I would like to help, AW likes this idea. Please give us control of the computer room it will benefit everyone

JC: Do we have authority to do this?

EM: (P.O.I) It is under the jurisdiction of the president and this changes it to the responsibility of the librarian

No further questions



No amendments

No opposition

Motion passed on a General Aye



SocialComm Restructure

This JCR Notes:

- There are currently 9 general members on Social Committee, with no explicitly targeted roles.
- Responsibilities are typically delegated on an event by event basis within the committee.
- Delegating roles for the entirety of the year has been successful on OutreachComm.
- Most other common rooms assign responsibility for handling elements of social events on an event-by-event basis based on a responsibility-specific application process.

This JCR Believes:

- Allocating responsibility for specific elements of social events as a targeted role would motivate the officer to apply themselves to the role and allow them to develop their skills in the role over the course of the year.
- Focuses on music, publicity and ents would be most beneficial for the committee as they cover the primary areas of planning for events.

This JCR Reveals:

Positions in the JCR Order

(12.1 It shall consist of:)

5) 9x Social Committee Member

This JCR Orders:

Positions in the JCR Order

(12.1 It shall consist of:)

4) Social Music Officer;

5) Social Publicity Officer;

6) Social Ents Officer;

7) 6x Social Committee Member;

12.2 Social Music Officer

12.2.1 Elected via: Method III

12.2.2 Their duties shall be to:

- 1) Aid the Social Chair with a focus on organising music and music tech for social events,
- 2) Attend meetings of Social Committee and offer ideas and suggestions relating to upcoming social events,



- 3) Assist with the preparation and organisation for social events, with a focus on organising music and music tech for social events,
- 4) Attend event venues before and/or after events to assist with set-up and/or clear-up of events.

12.2.3 Their overseer shall be the Social Chair.

12.3 Social Publicity Officer

12.2.1 Elected via: Method III

12.2.2 Their duties shall be to:

- 1) Aid the Social Chair with a focus on organising publicity for social events,
- 2) Attend meetings of Social Committee and offer ideas and suggestions relating to upcoming social events,
- 3) Assist with the preparation and organisation for social events, with a focus on organising music and music tech for social events,
- 4) Attend event venues before and/or after events to assist with set-up and/or clear-up of events.

12.2.3 Their overseer shall be the Social Chair.

12.2 Social Ents Officer

12.2.1 Elected via: Method III

12.2.2 Their duties shall be to:

- 1) Aid the Social Chair with a focus on organising entertainment for social events,
- 2) Attend meetings of Social Committee and offer ideas and suggestions relating to upcoming social events,
- 3) Assist with the preparation and organisation for social events, with a focus on organising music and music tech for social events,
- 4) Attend event venues before and/or after events to assist with set-up and/or clear-up of events.

12.2.3 Their overseer shall be the Social Chair

Proposer: AW

Secunder: EW

Discussion

EW did not want to speak on the motion as they were busy buying frogs

AW: In social comm people are normally given roles event by event but this makes it clear for the year who is in charge of what and allows people to specialise for the year so we have more focus and vision for events. It's done at other colleges and on our outreach comm, it works well



LH: Is there a specific PR in social comm as I have control of the insta and how would it work with my role?

EW: It's not stepping on your toes more about themes, graphics and carrying through a colour scheme and theme

No further questions

MF: I think it makes sense to keep facilities manager in the loop - I would like to add an amendment to invite facilities ex-officio

EM: (P.O.I) They can go but this would invite the facilities manager to meetings where they are needed

MF proposes amendment to make facilities manager a member of social comm ex-officio

No opposition

Amendment passes on general aye

No further amendments

Motion passed on General Aye



Climbing Budget

This JCR Notes:

- Before the pandemic, climbing cost £2.50 per session, as we had a deal with the Durham Climbing Centre (DCC) which made climbing £5 per person, and the JCR subsidised half.
- The DCC, having been shut for so long and still retaining their capacity limits as a result of the pandemic, are no longer able to offer us this discount. This has raised the cost to £3.75 per session, i.e. climbing is £7.50, and the JCR subsidises half, costing the JCR £37.50 per term per member.
- Ten-Climb Passes cost £65, and would cover one term of weekly climbing. With the higher JCR subsidy rate, they would cost members £26.25 to purchase, and the JCR would subsidise the remaining £38.75.
- In effect, ownership of a subsidised Ten-Climb Pass would make climbing £2.63 per session - making it much closer to the pre-pandemic cost.
- The Climbing Club would continue to offer non-committal weekly climbing at the standard £3.75 rate.
- Adopting this new membership system increases our annual request from the JCR by £56.25, while saving our membership ~£500 annually, and reducing our annual expenditure by £450.

This JCR Believes:

- Climbing is currently on the more expensive side of Cuth's sports and socs (a year of weekly climbing currently costs ~£112), and everything should therefore be done to minimise this cost.
- That introducing this Ten-Climb Pass system is relatively cheap to the JCR, but would make climbing a more accessible and inclusive club.
- When the DCC are able to offer Cuth's subsidised climbing again, the Climbing Club will no longer have a need for this Ten-Climb Pass system (as it will be cheaper just to use the DCC discount), and we can go back to the original arrangement whenever a budget is next submitted.

This JCR Resolves:

- To adopt the attached budget for Cuth's Climbing Club.

Proposer: BT

Secunder: IC

Discussion



BT: Climbing has become spenny and durham climbing centre wont give us a good discount, it would currently cost £112 a year but this reduces it to £75; this basically allows us to increase our annual request from the jcr but saves us all much more than we are asking for and makes it more accessible. Still spenny but a huge decrease

JR: At what point does three-to-one rule kick in

BT: Over £20

AW explains the way the sports and socs work with the matching of subs and three-to-one rule as P.O.I

No further questions

No opposition

Motion passed on General Aye



Outreach

This JCR Notes:

- There has previously been an SCA officer within Outreach Committee who used to coordinate volunteering opportunities with external organisations
- This SCA position no longer exists
- The closest equivalent to this role would be a DUSVO rep, a role which currently does not exist
- Cuth's Volunteering Network (CVN) was recently established to compile up to date volunteering positions and opportunities throughout Durham University and beyond
- No one member of the Outreach Committee is currently dedicated to maintaining the CVN page
- Outreach Committee currently has 12 members.

This JCR Believes:

- Opportunities within the wider University would be best managed by someone dedicated to attending DUSVO meetings alongside the Chair
- CVN would be better run if there was a position dedicated to maintaining it, namely the CVN Manager who would have immediate updates from the DUSVO meetings.
- This position would be run in a similar manner to the SCA officer.
- Outreach Committee should continue to have 12 members, so the number of General Committee Members should be reduced to three and replaced by the CVN Manager.

This JCR Repeals:

Positions in the JCR Order

9.1.4 It shall consist of:

9) 4x Outreach Committee Members

9.7 Outreach Committee Member

9.7.3 The overseer for this position shall be the Outreach Chair. It is at the discretion of the Outreach Chair as to whether all 4 of these positions shall be filled.

This JCR Orders:

Positions in the JCR Order

9.1.4 It shall consist of:

9) 3x Outreach Committee Members

9.7 DUSVO rep



9.7.1. Elected via: Method III.

9.7.2. Their duties shall be to:

- 1) Oversee the management of the Cuth's Volunteering Network social media accounts.
- 2) Coordinate with other organisations that provide volunteering opportunities and advertise to members of the JCR.

9.7.3. The overseer for this position shall be the Outreach Chair.

9.8 Outreach Committee Member

9.8.3 The overseer for this position shall be the Outreach Chair. It is at the discretion of the Outreach Chair as to whether all 3 of these positions shall be filled.

Proposer: CL

Second: BT

Discussion

CL: We had a SCA officer who would help with college and wider uni activity but I don't know when this disappeared. We now have a volunteering network which advertises all volunteering opportunities. I am proposing we have DUSVO rep not SCA. All this does is take a general committee member position and make it a DUSVO position

JC: Is that role of SCA still there, you will have the same number of committee members?

CL: Position is gone, still 12 members

No further questions

No opposition

Motion passed on General Aye



Method III

This JCR Notes:

- A motion was passed last year to temporarily move Method II positions to Method III.
- Moving some of these positions to Method III was more successful in receiving applications than when they were Method II.
- Finance Committee member, Webmaster, Assistant Music Representative, Music Events and Publicity Officer, Mature Students' Representative, Postgraduate Representative and Fourth Year Representative are currently Method II.
- DUCK Representative is currently a Method I position.

This JCR Believes:

- More positions are likely to be filled and with more candidates running if these positions are moved to Method III permanently.
- Method III makes it easier to examine a candidate's skill set and whether they are appropriate for a role.
- Other positions on the PGM Committee with similar obligations are already Method III and so the lack of consistency doesn't make sense.
- The DUCK rep has been unfilled for years and moving it to Method III might encourage candidates.

This JCR Mandates:

- The JCR Chair to update the Standing Orders to move the positions of Finance Committee member, DUCK Representative, Webmaster, Assistant Music Representative, Music Events and Publicity Officer, Mature Students' Representative, Postgraduate Representative and Fourth Year Representative to Method III.

Proposer: KM

Seconded: AW, JS, IC

Discussion

KM: Moving some positions to Method III was more successful in getting applicants and applicants with the relevant skill sets so this is to move some positions permanent to Method III when they were previously Method II or Method I in the case of the DUCK rep

No questions

No amendments

No opposition

Motion passed on General Aye



Sabbatical Officers' Salaries

This JCR Notes:

- In the past, the JCR has erroneously paid sabbatical officer's under the National Minimum Wage.
- In line with the JCR Operating Framework, the Board of Trustees intervened in JCR financial procedure to set the current wage for the President of the Society and FCO at a rate of the National Living Wage with the full accommodation offset rate.
- Since this change was made, no change to the Standing Orders to reflect this wage has been proposed.
- The current Standing Orders state that the Contract of Service for the President and FCO dictate the rate of pay.

This JCR Believes:

- In respect of the JCR's financial autonomy, any non-emergency long term changes to JCR financial procedure ought to be voted on by the membership.
- Likewise, the Contract of Service for the President and FCO ought to, to some extent, follow from the views of the membership.
- Fixing the sabbatical officer's salaries to the National Living Wage with the full accommodation offset rate applied is a preferable system, given it precludes the possibility of one sabbatical officer being paid more than another due to age differences (the National Minimum Wage differs based on age, with the Living Wage being the highest band for 23+).

This JCR Repeals:

Positions in the JCR Order

3.9.6. They shall receive a wage in line with the National Minimum Wage, as stipulated in the Presidential Contract of Service;

3.11.6. They shall receive a wage in line with the National Minimum Wage, as stipulated in the FCO Contract of Service.

This JCR Orders:

Positions in the JCR Order

3.9.6. The Presidential Contract of Service shall stipulate a wage in line with the National Living Wage with the full accommodation offset rate applied.

3.11.6. The FCO Contract of Service shall stipulate a wage in line with the National Living Wage with the full accommodation offset rate applied.



Additional Information:

The rate of pay for National Living Wage with the full accommodation offset rate applied for the financial year 2020/21 is £253.33/week (£13,173.16/year). Due to the contracts of service falling over two financial years, the total salary the sabbatical officers will receive is unknown but is likely to be in the region of the above values.

Proposer: BT

Secunder: KBro, NT

Discussion

Cheers as AW and IC leave

BT: When we got an FCO the board decided we would pay national living wage with accommodation offset, standing orders are just factually inaccurate and this just updates what we have been doing. We decided on a national living wage because if we did national minimum wage we could potentially be paying two sabb officers different wages due to differences in ages which would be unfair

EM: (P.O.I) We decided on this when I was a trustee but this is just updating the standing orders because we didn't at the time

WS: Why not pay the prevailing wage of the area?

EM: (P.O.I) We also pay for their accom and food its offset from their salary

No further questions

No amendments

No opposition

Motion passed on a General Aye



Policies

This JCR Notes:

- The JCR Trustees maintain a number of policy documents that inform the JCR's operation.
- The JCR Chair is currently presumed responsible for the upload of these documents to the website but, due to the JCR Chair not being a Trustee, it is difficult for them to stay on top of this responsibility.

This JCR Believes:

- Responsibility for uploading policy documents would be better placed with the FCO, who attends Trustee meetings.

This JCR Orders:

Positions in the JCR Order

[3.11.2 Their responsibilities shall be to:]

8) Ensure JCR policies are accessible to the membership and up-to-date on the website,

Proposer: AW

Seconder: IC

Discussion

AW: This is basically to say the trustees make us have a bunch of policies and they should be uploaded to the website, should be chairs job but makes more sense if its the FCO as they go to the trustee meetings

EM: I want less work

No further questions

No amendments

No opposition

Motion passed on a General Aye



Raffle:

BT wins freshers t shirt

NT wins jaffa cakes

LH wins white bottle of zesty white

Someone else wins red bottle of fruity red

Elections

Welfare Campaigns Manager (I)

Candidates: AC, RON

AC: Hi, I'm Abbie, a 4th year German and Spanish student. I'm running to be your welfare campaigns manager this year because I think the work that our welfare officers do is so important, and the campaigns that the committee run are a great way to expand that work and make sure that welfare reaches as many Cuths' students as possible.

I was a welfare campaigns manager in my second year and really enjoyed the role, but there are some things I'd love to do a bit differently this year. My main aim would be to increase the reach of our campaigns and get as many people involved as possible. I think there's a stereotype about who welfare is "for," and that's something I'd like to try to change. There's a few different ways I'd do this.

Firstly, I want to collaborate with Sports & Socs on different campaigns. The campaign from my second year when we worked with the rugby and netball teams to raise awareness for breast and testicular cancer worked really well, and got some people involved in welfare that otherwise maybe wouldn't have been. I'm keen to run a couple of joint campaigns this year, especially for men's mental health awareness and a SHAG Week event, as I think these could work really well when run with another society.

I'd also work closely with the Communities reps to make sure welfare is as inclusive as possible, not only for campaigns that are especially relevant to those Communities but also more generally. Something I think is really important is making sure our campaigns reach international students. I've just come back from my own Year Abroad and know firsthand how hard it can be, so I'd work with the International Committee to make sure our campaigns were signposted and accessible to the international students here.

I'm really excited to be able to organise some welfare events now that there are fewer COVID restrictions. I think that this is also a great way to get more people involved in welfare, especially during bigger campaigns. I'd love to plan a SHAG Week formal, for example. I'd also maintain welfare's online campaigns that were obviously so important last



year to make sure that everybody can access our campaigns, regardless of where they are or what they feel comfortable with.

In addition to the campaigns that welfare generally run, I'd like to continue discussions that we start in Freshers' Week, specifically about consent and safer drug use. I was a Consent Workshop Facilitator this year and lots of the freshers engaged with the discussion, but I think we could definitely expand this conversation throughout the year. I also think that by tackling wider issues more people in Cuths will feel as though our campaigns are aimed at them, and hopefully everybody can find something in the campaigns that's relevant or helpful to them.

Thanks so much, I really hope you'll vote for me to be your campaigns manager this year!

Questions:

JS: running campaigns is rewarding but hard to get people on the committee engaged, how would you keep people involved and engaged?

AC: committee is much smaller than when I was previously manager, would like to delegate specific roles to people with those specific skills so the committee has a clear vision for the year

JG: What kind of big event would you like to do that we haven't done before and tied to which campaign?

AC: Probably tie things to shag week as I think it has great reach, would like a themed formal and a social as welfare didn't do those in my second year and I think that could help change welfare image. People don't get involved because they don't feel welfare is fun, just because we are talking about serious topics doesn't mean we aren't fun

JR: What has been your favourite campaign?

AC: In my first year the men's mental health awareness social media campaign with people changing profile pictures as I think that got a lot of attention and made an impact

DB: Fruity red or zesty white?

AC: Zesty white

To be voted on online



Stool (II)

Candidates: MB, AF, RON

MB's Hust

- I'm a second year psychology student
- Didn't get how jcr worked before but was a prep and got an insight into how the jcr works
- I saw how dedicated people were and I would like to contribute as stool
- I would be shadowing chair and would like to be involved in govcomm
- Am organised and had similar roles in psychology department in first year
- I love cuths
- Would love to be a cog in the machine

AF's Hust

- First year doing social sciences and I want to be involved and stool was the first position ran
- I am interested in meetings
- Was on local council and have been involved for 5 years
- I'm good at this sort of thing and would like to get involved, help where I can and make these meetings as fun as they can be

Questions:

SOC: I am assuming one day you want to be chair, do you have any ideas in mind for the future of cuths, interpret as you want

EM: Phrasing is borderline, please re-word

SOC: What are you going to do if you get the role?

MB: Supporting the chair would be the main priority, helping out with counting the votes, attending the meetings and in the event the chair was absent I would fill his shoes

AF: As a first year I would like to get to know the role but really supporting the jcr any what I can, whether that be on organisational front or otherwise

JC: How would you make the JCR meetings more accessible?

AF: I was confused when I turned up, I have a background in this but when people are coming to their first meeting have a pamphlet with explanations, I think it would be useful as the flowchart was useful to me

MB: I only learnt what JCR meant last week, I would like to make the terminology and jargon more accessible, maybe advertising through the instagram or a pamphlet as well as advertising meetings better



AW: Long been a tradition that in stool election they do their best impression as a tool, please do that

MB : Can I have a member of the exec sit on me

AW: Yes

MB gets CL to sit on her as a high bar stool

AF is a low bar stool

CL sits on AF

MB elected

JRO (II) x3

Candidates: JD, AF, MF, ML, WS, RON

JD's Hust

- I want to get involved, be a part of something
- I am very organised and I think that is a big part of any JCR role
- I have been house captain so have experience liasoning
- I do love a spoons brunch so that sounds good to me

AF's Hust

- Same thing again, I want to get involved in any way I can, if that's through elections then great
- On youth council I helped run the elections so do have relevant experience
- Again I just want to help and get involved
- What I said before still stands

MF's Hust

- I am a third year comp sci
- Been facilities manager and stock manager before
- Been on the exec and have an understanding of govcomm and how it works
- Want to support the SRO and govcomm wherever
- I love cuths.

ML's Hust

- I am a fresher studying nat sci had my first lecture might drop out lol
- I didn't intend on running but seeing the atmosphere I wanted to get involved
- Since arriving everyone had said cuths is the place to be and it really feels true



WS's Hust

- I am a big fan of elections, even just from one meeting I can find some things to improve
- I am here to make changes, do what needs to be done and bring people to account.

Questions:

JR: gIvEN yoU ArE aLl fResHeRs, what is your first impression of govcomm?

JD: Fun

AF: Seems social which is an added bonus

MF: Govcomm is intimidating, never used to go to meetings as a freshers as they were intimidating

ML: Not because anyone was intimidating but a first jcr meeting seems quite scary but would now recommend to a friend

WS: I love the spirit of this place and everyone in this place

JC: As JRO you have to return things, what is your best story from freshers week of returning something to its original place

AF: Someone left their phone in babylon but managed to find this person via email and successfully return their phone

MF: I have never been involved in criminal activity but I have friends who took trophying seriously in first year, some notable items like a wooden pallet and a car clamp have been returned to brooks courtyard

ML:I managed to return to my accomodation

WS: My short experience here I have returned anything lost but as soon as I do I will become a detective

JD: The classic road signs but also a banner from a particular college on the bailey, which was returned

AW: Rah I've got a bare good question, you may have noticed we have moved finance comm to method 3 permanently, so I want to use that question here. What were the causes of the 2008 financial recession?

MF: Greed, banking and shit

ML: Good question, don't have an answer, sure there is an article somewhere you can read

WS: The banks is usually an acceptable answer

JD: Patriarchy



AF: Idiots

ML, AF, MF elected

Formals Manager (II)

Candidates: IF, RON

IF's Hust

- I'm a second year geography student, just got persuaded to run
- Like the sounds of reduced tickets
- Didn't get formals but it is something you come to durham for
- Would like a formal and social comm sounds fun
- Fingers crossed covid won't stop them

Questions

SB: What would your ideal formal look like?

IF: Last year didn't really have one but something with a clear theme that's fun

MB: Any ideal themes?

IF: Something like under the sea would be fun

TB: If the situation about formals being postponed continues would you plan alternatives?

IF: I think you could definitely organise something with other restaurants or clubs as every year has missed out because of covid

IF elected as formals manager

Michaelmas Ball Manager (II)

Candidates: SB, RON

AB: is it michaelmas or michael-mas

KM: Get out.

SB's Hust

- I am a second year design combined honours
- I was on social comm last year so do have an idea of how things work
- My theme idea is casino royale with martinis , games, and maybe chips at the door.
- The bands could play songs from the movie
- It would be elegant and chic

Questions



SOC: What would your idea be for the dress code?

SB: Black tie, would love to see a lot of bow ties, long dresses and maybe a red carpet as you walk in

SU: What is your favorite bond movie?

SB: Skyfall

JC: Cuth's traditions happen, how would you ensure they happen?

SB: I would talk to emma

SB gets elected

SU Rep (II) x3

Candidates: AD, JV, WS, RON

AD's Hust

- I am currently trans and NB rep
- I think I could work with the current PR officer
- I want free food and was getting involved in the SU last year
- I think it would be good to have a LGBTQ+ person on the committee to represent cuths students

WS's Hust

- I am running again for a position
- I have been walked home from freshers week events by the PR officer and so have a loyalty to them and cuths as a whole
- I want to bring the fight to the SU and I hope you are with me too

JV's Hust

- I am a second year maths student
- Was a frep last week and would like to be involved more as SU rep
- Involved in big band, frisbee, choir and more
- Want to be involved more

Questions

JC: Cuths leads the forefront of memeing in assembly, how would you do this?

AD: I am a major part of memeing community and I am keen to keep this alive

JV: I would like to be on top of anti hatfield memes

WS: I think it's more serious than people realise, if the quality is bad it's a disaster.



AW: SU is held in dunelm house, currently grade 2 listed, what are your opinions, justify and what would you change about it?

JV: It looks ugly because it's concrete. Would like to paint something onto it but I would be annoying about it

WS: Want to expose it for what it is so people know what they are getting into

AD: I have a long history of architecture, having done fine art and now doing maths, what a pleasure it is to be at durham and boy does that building reflect it

JS: A lot of important stuff goes through SU with bigger scope than the JCR, engagement is historically low, how would you increase engagement?

JV: Use the JCR social media channel in collab with PR that should do that

WS: if social media hasn't been doing that recently then maybe a megaphone campaign to inform people

AD: I was here during the meetings last term and SU reps not getting elected, I think we need to just talk about them more and advertise SU assembly more.

AW proposes procedural motion to increase questions by 2

Opposition

Procedural motion not passed

WS, JC, AD elected

Bailey Wardrobe Manager (II)

Candidates: SM, RS, RON

SM's Hust

- I am more stylish than I look right now.
- Dresses are expensive and you do want to buy new things every time so I am pro this scheme
- Helps us avoid fast fashion and I would like to make this work, please vote

RS's Hust

- Only discovered this just existed, I am a first year english lit student so have the time
- I am passionate about sustainable fashion
- Would like to promote accessibility and inclusivity in the scheme
- My knowledge in second hand clothing and the way it is sourced would be useful
- I am easily contactable and can sew which could be useful.



Questions

ZH: If you had to expand the bailey wardrobe what would be your main sources?

SM: Alumni, I am sure they have clothes they don't need anymore, charity shops, asos marketplace, depop and other sustainable places

RS: Agree and other vintage stores in durham and specifically depop

JS: It is useful for those who can't get the formal wear, but people still feel there are barriers so how would you make it so people feel comfortable coming forward to get help?

SM: Advertising with ticket sales and making sure the majority took it would make us a lot more sustainable and so hopefully advertise with ticket sales

RS: To expand, promote through social media, make sure know what clothing is available to the right people through posters and social media

TA: How would you make it as size inclusive as possible?

RS: A lot of thrift and charity stores have a range of sizes that would cater to different sizes and heights

SM: Likewise I agree I would just make sure there is as much accessibility and make sure we have a range of sizes

SM elected

Year Abroad and Placement Rep (II)

Candidates: SOC, RON

SOC's Hust

- I am a second year studying french and spanish
- It can be very anxiety inducing and I would like to help others in my situation
- Hopefully help others in cities to do meetups so it can be less intimidating
- Would like to help others in my situation and on placement years

Questions:

BT: What is your year abroad plan and why?

SOC: Hoping for paris and south america but I think now is the chance I may never get again

JW: How would you help people meet up in places that aren't so common for years abroads?

SOC: I am sure there will be others, at least one so hopefully through utilising social media and getting even two people to meet up for a drink would make a difference

JS: People on year abroads and placement you can be dealing with different timezone, how would you keep people involved?



SOC: Ideally you could get people to zoom over different time zones or send in messages across different time zones if zooms aren't possible

SOC elected

No candidates for Postgraduate Rep (II) and Mature Students' Rep (II) so now Method III

Meeting Adjourned