



JCR Meeting 2.3 – 15-03-2021

Attendance: SWC (President), MW (FCO), MP (VP), JS (PG&M), BT (JCR Chair), TB (Sports & Socs), MF (Facilities), ES (Senior Welfare), AW (SRO), JGo (Male Welfare), GG (WCS Rep), KM (Trustee), EM (Stool, Formals Manager), HH (Campaigns Manager), HM (EM Rep), EMS (Outreach Comm), SB (Social Comm), DM (Social Comm, Assistant EM Rep), JC (JRO, PG Treasurer), EJ (Outreach Comm), JR (Head Frep), KBro (Environment Rep), CH (Assistant LGBT+ Rep), TAF (Welfare Campaigns, Assistant International Rep), CA (YAPL Rep & Social Comm), JP (Trustee), LD (Outreach Comm), ZH (Assistant Librarian), AnJ (SU Comm, JRO), JGa (Female Welfare), SoB (Events Manager), LH (LGBT+ Rep, Communities Chair), LB (Outreach Chair), ER (Librarian), RM (PR Officer), SS (Social Chair), LuH (Social Comm), SU (Social Comm), MO (Social Comm), SR (Finance Comm), NE (Social Comm), DB (Outreach Comm), CL (Outreach Comm), HR (Social Comm), HD (Stock Manager), IE (Social Comm), LJ (Social Comm), JW (Finance Comm), EP (Social Comm, Sports & Socs Reporter), SGo (SwD Rep), AA (Environment Comm), EBl (Environment Comm), GT (Welfare Campaigns), CT (Project Coordinator), EK (Environment Committee), EGr (Finance Comm), KW (PG Academic Rep), EW (Social Comm), CP (Bailey Wardrobe Manager), BC (Welfare Campaigns), EG (Social Comm), GF (Welfare Campaigns), AJ (Local Students' Rep), MH (SU Comm), JL (Outreach Publicity), KB (Finance Comm), GM (Environment Committee), CM (Environment Committee), JN (Environment Committee), IC (Music Rep), LM (Welfare Campaigns), CWa, AF, IU, SMu, CPa, AS, BK, JB, DT, AH, OS, IH, CM, Emo, JR, CPa, MA, AB, SH, AIB

Apologies: LA (Environment Committee), AG (Social Comm), JWa (PG VP), SP (Trustee), SG (DUCK Rep), EBo (Outreach Comm), LF (Stock Manager), EB (Fashion Show President), AD (Trans & Non-Binary Rep), IA (Welfare Campaigns), CW (Environment Committee)

Absent: LS (Gym Manager), NG (Social Comm), MR (JRO)

Location: Zoom, after MS Teams crashed



Agenda:

Minute of Silence in Memory of Sarah Everard

Exec Reports

Motions

Motion in Memory of Sarah Everard (1)

Harm Reduction Motion (2)

Participation Fund Motion (3)

The Raffle – use Google form to enter

Elections

Female Welfare (I)

Male Welfare (I)

Society Librarian (I)

Senior Returning Officer (I)

Summer Ball Manager (II)

Cuth's Day Manager (II)

2x Sports & Societies Reporters (II)

SU Committee Member (II)

PG Welfare Rep (II)

Assistant SwD Rep (II)

Assistant Working Class Students' Rep (II)



SWC Sarah Everard was and still is a member of the Cuth's community. JCR and college support is here for everyone, no matter the reasons you may feel affected by this tragic news. Please join me in a minute of silence to reflect.

A Minute of Silence is held in Memory of Sarah Everard

SWC To recognise this, and to recognise all of our responsibilities, Cuth's JCR is doing a fundraiser for women in need.



Last meetings' minutes pass

Exec Reports

President (SWC)

- Cuth's Library opened to livers-out. Alternative spaces opened to livers-in.
- Continued Cuth's Library @ Home, Board Game Hires, etc.
- Student Rep Working Group going well, increased CR Representation on many groups and we are now waiting on decisions about Council and Senate.
- Sat on Accommodation Charging Review and ran focus groups for it.
- Tentatively planning for events next term.
- Met with Fashion Show about culture of the show.
- Supported students with disciplinaries, issues, etc.
- Met with Household Reps.
- Met with MM about drug testing kits, harm reduction etc.
- Helped with college careers events.
- Sat on the Building Communities Group, Wider Student Experience sub-committee, Easter planning Group.
- Met with exec etc regularly.
- Met with MW about shifting about some of our access and participation money to make it work better.
- Begun conversations with AW about things it's useful for him to know about.
- Attended Bar Committee.
- Met with SU to discuss future of relationship.
- Chaired JCR PresComm.
- Attended SU Assembly and represented JCR PresComm.
- Attended JCR Committee meetings.
- Cleared things out next to my flat.
- Ran weekly drop-ins.
- Negotiated SLA.
- Had a trustee meeting.
- Set up fundraiser to commemorate Cuth's alumna SE for Wearside Women in Need.



Finance and Compliance Officer (MW)

This term I have:

- Worked with SWC and ER to open up the library to livers out!
- Set up a Covid fund so we can loan out tech to make sure JCR members have the best possible online learning experience
- Kept the bars open as social spaces to livers in
- Posted people's belongings home to them
- Worked with college to plan how we can open things up more next term
- Set up a course mate scheme with EA

Vice-President (MP)

- Organised a stash order, which most people have picked up from. Some will need to pick up from my house. Some items were missing, which is concerning. I have contacted moette (our stash provider) and will hopefully have this solved as soon as possible.
- Attended and minuted every JCR Committee meeting and a trustee meeting
- In the process of organising Cuth's badges that you would be able to sew onto your own stuff
- Designed a beautiful graphic for the greggs giveaways we ran at previous meetings

JCR Chair (BT)

- Updated Standing Orders
- Updated the Record of Resolutions
- Helped as part of the working group for developing the Covid Fund
- Organised, advertised and chaired JCR Meetings
- Organised and chaired GovComm Meetings
- Held drop-ins with AW for JCR Meetings
- Helped people write motions
- Consulted/am consulting with the exec to finish the JCR Engagement and Participation Survey, will be heading your way soon
- Blown the entirety of the GovComm budget on Greggs and other wicked raffle prizes



Senior Welfare Officer (ES)

- Holding Drop-ins on Teams every week
- Continuing with Sexual Health supply orders for students in Durham
- Care Packages have been a huge hit - processing orders and posting them, we still have some left!
- Continuing to regularly chat to college to stay updated on how best we can support students.
- Looking at introducing new welfare supplies next term with FWO and FCO
- Campaigns this term have been really successful - Learning to Learn and Break the Silence had a lot of engagement.
- Nightline ran an Active Listening session for students who were interested which was really beneficial!
- Updated the welfare section of the website

Postgraduate & Mature Students' Rep (JS)

- Finished the college head recruitment process
- Continuing to attend commuters on student support, student representation, covid matters and chairing MCR Prescomm
- Organising a PGM formal for some time in the near future
- Working with the PGM academic rep to arrange academic events with college.

Sports & Societies Chair (TB)

It's been a quiet past term due to team sports currently being illegal however there have been a few jobs I've done and things I'm currently planning.

Firstly, I've represented Cuth's in the Team Durham AGM, Where I cast our vote for their next president along with hearing some of the universities plans for sports recovery after covid.

Secondly, I've started work planning some potential in person sports and society events for summer term in order to drive engagement.

Finally, if sports are legally allowed to return from the 29th of march I'm starting to plan some small-scale social sports events for people who can't/don't want to go home during the holidays with the hope of them continuing as a sort of 'study break' activity throughout



Librarian (ER)

- Cuth's library was open for livers in for most of term and is now open to livers out again, we have the kettle set up, the booking system is working well, and volunteers are checking library users' LFT test results upon entry to the library.
- Both bar spaces are now open to livers in on the weekdays with paid supervision from bar staff
- We got funding for, bought and built two new desks for the conference room, meaning with Covid guidelines and regulations we have 22 study spaces in the library.
- Book club has been run smoothly by the Assistant Librarian
- All systems we have in place are running well: Book Orders, Click and Collect and the few Cuth's @ Home parcels we sent off.
- We are looking to stay open for Easter with slightly reduced hours.

Facilities (MF)

This term has been relatively quiet in terms of facilities and their management due to the elephant in the room which shall not be named. However, some things have happened:

- I've been looking into how we should invest in the Green Machine tech. Any suggestions are welcomed.
- Similar situation with the gyms. Hopefully before we're able to reopen they'll get a good tidy up.
- I have been assisting various members of the exec.
- I've been editing different bits and bobs for the website.
- I'm (cautiously) optimistic we'll be able to open up more next term so stay strong!

Outreach Chair (LB)

We've had a quiet few weeks, looking at a collab with Hild Bede over the break and events next term.

Publicity and Relations Officer (RM)

- Been doing the newsletter
- Been to SU meetings
- Invited AM (SU opportunities Officer) to an SU comm meeting
- Am doing a response to the Democracy Review



Social Chair (SS)

- I helped organise a Valentine's formal which the people who went seemed to enjoy, although it was not well attended. Recently, I've met with college and members of the JCR to discuss Summer ball and Cuth's Day plans. Will start finalising a plan a and plan b once the managers have been selected.

Communities Chair (LH) on behalf of Communities Committee

- There have been local students and working-class student forums with other minority reps planning theirs.
- I'm currently matching up student for the Community committee buddy scheme.
- Attended accommodation focus group
- Had a meeting with Fashion Show Exec to discuss inclusion and accessibility
- We are currently working on making a Fresher's Workshop
- Some minority reps have also held socials and campaigns with various themes.



Motions

Motion in Memory of Sarah Everard (1)

This JCR Notes:

- That our community has been shocked and saddened by the news of a Cuth's alumna Sarah Everard's murder in London.
- Cuth's JCR has set up a fundraiser for Wearside Women in Need as an acknowledgement of Sarah's connection to Cuth's.
- Cuth's JCR as an organisation has not donated to this fundraiser.

This JCR Believes:

- Cuth's JCR has a responsibility to work towards the eradication of violence against women both broadly and within our community.
- By making a substantial donation to this fundraiser Cuth's JCR can acknowledge the tragedy of a loss of a member of the broader Cuth's community as well as make a contribution to a charity that works every day to make the North East a safer place for women.

This JCR Resolves:

- To make a one-off donation, as part of this fundraiser, to Wearside Women in Need of £100.

Proposer: SWC

Secunder: CM

Discussion

No questions

No amendments

No opposition

Motion passes on a general aye



Harm Reduction Motion (2)

This JCR Notes:

- Durham University currently has a zero-tolerance policy to drugs
- This policy is not a legal necessity. Bristol University has condemned zero-tolerance policies as harmful and has a harm reduction statement instead, and works with their SU to provide drug testing kits and drop-ins
- Students for Sensible Drug Policy (SSDP) has recently had a grant application for drug testing kits approved through the SU

This JCR Believes:

- The University and the JCR should take a compassionate, non-judgemental approach to substance usage and always prioritise student safety
- Zero-tolerance policies are damaging for multiple reasons:
 1. Students will feel less able to seek support for themselves and friends if they feel worried that they may be in trouble if they ask for help
 2. Zero-tolerance policies do not prioritise student safety
- Supporting harm-reduction policies does not equate to encouraging substance abuse. We accept and agree that the only way to be completely safe from substance-related harm is to avoid taking substances. However, we do respect the right of our members to make their own decisions regarding their health and wellbeing, and acknowledge the reality that some of our students will take substances. For this reason, we believe harm reduction is the only compassionate and safety-oriented course of action.

This JCR Resolves:

- To support the SU in their endeavours to introduce drug testing kits and other harm reduction measures
- To engage in any harm reduction training and education available and offer as much as possible to members

This JCR Mandates:

- JCR Officers, in particular the JCR President, Senior Welfare Officer, and SU Rep, to represent this point of view to the University as and when relevant

Proposer: SWC

Secunder: SH

(Bristol University Drug and Alcohol Harm Reduction Statement on following page)



Drugs and alcohol harm reduction statement

The University of Bristol understands that students use alcohol and other drugs. We also understand that a zero-tolerance stance is harmful and damaging as it prevents students reaching out as they may fear being punished.

As an institution we believe that a harm reduction stance is in the best interests of our student body and reduces barriers to accessing support. Not only is support important but having accurate and useful advice is essential to reducing harm and this will also be a part of this change in approach.

Alcohol and other drugs increase the risk to students' short and longer term physical and mental health, academic studies and relationships. Additionally, future career prospects can be damaged if students are involved in criminal activities.

A harm reduction stance does not mean anti-social or criminal behaviour is acceptable, any such misconduct will continue to be addressed robustly through the [Student Disciplinary Regulations \(PDF, 136kB\)](#).

Substance use is not to be regarded as the same as being involved in the supply of illegal drugs. Any student found to be involved in the supply of illegal drugs will be referred to the University's Police Officer for consideration of criminal prosecution.



Discussion

MP Can you explain what it means for JCR Officers to be mandated to represent this view to the university? I support this motion, but I think an officer could be perfectly good at their role while not supporting this view, and wouldn't want a volunteer to be forced to advocate for something they don't support.

SWC It's always a conflict in a representational position – it can differ from the body you are meant to represent – it's down to the person who is in the position. I'd hope that they acknowledge this is the stance of the JCR, and personally they can think whatever they want. Ultimately you are expected to not contradict this stance insofar as you are a JCR Officer. I wouldn't ask people to lie if they don't support it, just to acknowledge the JCR position while performing their role.

No further questions

No amendments

AW I personally agree with this motion – but I think we should vote on this as it is controversial.

Voted for on Zoom – motion passes



Participation Fund Motion (3)

This JCR Notes:

- The JCR currently has a fund of £2000 for the year to assist people paying for subs for both Cuth's and DU sports and societies.
- Currently this fund specifically excludes travel costs.
- Provision of the fund is at the discretion of the Participation Fund panel.

This JCR Believes:

- Local students who are involved in JCR activities may not necessarily live in Durham city centre.
- Therefore, being involved in these activities will incur additional costs for them than students who live in college/nearby
- Thus, it seems unfair for the participation fund not to cover their travel costs to and from JCR activities if needed.
- The fund should also cover travel costs for students who live in college/nearby and want to attend Cuth's and DU sports and society events outside of Durham city centre.

This JCR Reveals:

Sports and Societies Order

8.4. The fund will not be used for:

- 1) Travel expenses

Proposer: MW

Secunder: MP

Discussion

No questions

No amendments

No opposition

Motion passes on a general aye



The Raffle

1st Prize – Custom Cuth's Mugs – CT and CM

2nd Prize – *Extremely* chocolatey biscuits - KW

3rd Prize – 2 packs of Oreos - TB

Elections

Female Welfare Officer (I)

Candidates: TAF, HH, Request New Candidates

HH's Hust

- 2nd year geography
- Involved since first year, was on campaigns team
- This year campaigns team manager
- Went to welfare in first year and officer was very reassuring
- Would love to bring that to the role, help people solve their issues by making plans
- Non-judgmental, great listener, approachable
- Welfare is a team – teamwork is deeply integrated into it
- Support Senior and male welfare and take part in campaigns
- Would like to bring to the role the feeling that welfare is for all
- Connect to international cohort
- Encourage idea that there is no issue too big – come and people will provide support and listen
- Readjusting post-COVID won't be easy, will support

TAF's Hust

- 2nd year history
- Passionate about it
- Continue good work and improve it a little
- Would like to work with campaigns to adjust public sexual harassment in Durham
- Cuth's get home safe group
- Work with speakers and experts to run events
- Freshers' week consent workshop – we could improve content by increasing the scope
- A stronger relationship with minority reps, need to consider them actively
- Important to know exactly what officers have been trained to do
- Ensure that it is known that we aren't pros but have been trained helps



- Experience on campaign team and international rep have helped me understand how to support students
- Can apply these skills to this role
- Ensure welfare listens and provides new ways to support
-

Questions

JGa for Freshers' Week, a very busy time, how would you guys deal with unexpected circumstances when you are already exhausted?

TAF I frepped, I saw how this plays out. It's important that there is good comms between the welfare officers – it's great that the 3 all trust each other and have a good bond – take care of other people too.

HH Agree. Need to take care of yourself, make sure you've eaten enough. Be as adaptable as possible. Role of campaigns team manager has tested this, and it's made me better at adapting. Comms is key, trust is important, putting yourself out there is important

ES 3 Welfare officers – it can get busy at times. Senior Welfare Officers often has extra duties, if someone else had to take time off, how would you ensure welfare runs smoothly with one less officer

HH I've had experience with this this year – as far the campaigns go I've been able to balance with others, need to work as a team, communicate and be flexible. Need to balance workload to know it – need to step up at times, and through time management and looking after yourself you can step up and take responsibility

TAF as a member of communities committee, you get the same team vibe – essential to make sure everyone is ok on the team and comfortable with the workload – keep communications and trust open will be clear. Make it run as smooth as possible – work effectively.



Male Welfare Officer (I)

Candidates: LM, JR, Request New Candidates

LM's Hust

- 1st year historian
- Welfare is a crucial part of cuth's
- Continue high standard of work
- Work with campaigns and other officers
- Already involved with societies and JCR
- Part of welfare campaigns team, done active listening
- Helped found peer mentoring scheme in school, won princess diana award
- High quality of drop-ins
- Make accessible to everyone
- Intersectionality in everything we do
- Info packs
- Better sexual health packages – potentially rape whistles
- Talk about male issues
- Large social media presence
- Reintroduce face-to-face asap, but keep some online drop-ins
- Suited for the role, wants to give back.

JR's Hust

- 3rd year CompSci
- Not revolutionary ideas
- Focus on visibility and accessibility
- Run welfare specific events like karaoke
- Issue with men's mental health is making people reach out when needed
- Seen great campaigns for men
- Would be passionate to take part in this
- Would encourage men's sports teams to get involved
- Boat club captain next year so can force them to come
- Freshers week – uncertainty this year – found it interesting to see welfare adapted
- Spent a lot of time with welfare officers
- Would advocate for the implementation of welfare freps
- Have seen the relationship, think I would enjoy and be good at it
- I care about this a lot, as head frep I realised how much I would enjoy this



Questions

MW With welfare positions it's hard to compartmentalise, how would you set boundaries?

JR This is a concern for officers – there are always going to be things that contribute to it being hard, will always have bad days, important to understand when things are off, important to take breaks and stay in tune with self. It's a hard job, and you have to be honest with yourself

LM I think I'm aware of what does and doesn't trigger me. I'm looking forward to training. I'm aware of what it's like to some extent. I'm aware it's a non-advisory position so would signpost – I'd take personal satisfaction in knowing I'm helping in my own capacity.

SS Although things have changed a bit, men still find it harder to come forward with Welfare related concerns – how would you address this?

LM Only 1/3 of men feel comfortable talking to someone about mental health issues – welfare should change itself to make men feel included. Ensure drop ins are high quality.

JR Touched on this before, but Cuth's Welfare has had great men's mental health campaigns – best when JCR members get involved – would help to get male student leaders involved. There is a systemic issue which can't be entirely resolved by us. Make myself accessible, understand that I might not be as approachable to every single man in Cuth's and adapt accordingly

CA How would you make sure that welfare is as intersectional and inclusive as possible?

JR Work through communities committee. Was a split when communities committee left the welfare committee. Because of the change its important that they are included in the discussions with welfare. I am straight and white so I may not be the most approachable, but I do understand my limits.

LM I want to make this a priority. I relate to minority communities, I want to make sure all campaigns are intersectional, want to ensure we have a dialogue. Lot of issues with eating disorders in LGBT male community. Communities and Welfare have a special relationship.

DT Gender based violence has come to the forefront recently - how would you tackle this?

LM With everything that's recently happened, it's important that we tackle this. I'm planning to give out rape whistles, which could give out to make people feel safe, ensure we do all we can to support women as men.

JR I think we do workshops well. I think in the future we will likely bring up a workshop with the current events, need to make things abundantly clear – tensions are so high with group chat scandals, next year will likely be anxious about that – we need to be absolutely clear on what we stand for.



CA How will you balance everything with degree?

JR Main time responsibility is the drop-ins. Comes down to time management. Predictable amount of hours is nice – I am good at working around this. Obviously unexpected things will happen, but that's why you are a welfare team, would feel comfortable asking for help if needed.

LM I'd like to think I have good time management, low contact hours with my degree, main commitment is the drop-ins, that's a non-negotiable.

Society Librarian (I)

Candidates: ZH, Request New Candidates

ZH's hust

- 2nd year English lit
- Assistant librarian
- Volunteered in library in 1st year
- Would love to stay involved with book club
- Experienced with admin – course rep
- VP of climbing, think we've done a good job this year
- Continue how the library works, introduce a fruit book and other plant-based milks
- Will address the mug crisis
- Will introduce librarian stash
- Maintain traditions, and bring in some new ones

Questions

ER if you ever had to deal with a problematic volunteer what would you do?

ZH I'd message them immediately, find out what had happened, ask why it happened, if it's catastrophic it'd require more serious response. Try to not make it into a big deal.

DT What is your favourite biscuit?

ZH Lotus for the vegans, but I'd also reintroduce various biscuits – open to suggestions

AnJ How to make the library accessible and safe moving on from covid?

ZH Will depend on how the world goes forward. As long as we ensure people have been tested etc. it should stay safe – if not keep current measures in place. As for keeping it accessible, we can let in more people and open it to as many people as possible.



SS We've introduced the booking system due to covid – would you keep this, or go back to the old system?

ZH I've thought about this – the system seems to be fair, but last year worked well too – maybe play it by ear and adapt.

MF The Society Librarian has to communicate a lot with college this year – would you be comfortable doing that?

ZH After having to do some of it this year I'd be pretty confident doing so.

Senior Returning Officer (I)

Candidates: AB, Request New Candidates

AB's Hust

- 1st year doing history
- Suitable as I have the skillset needed
- Dedicated and motivated
- Comms skills, history course rep
- Confidence – was vice-pres of 6th form
- Developed skills.
- Involved with theatre, no worries with expressing myself.
- Usher in a court competition – neutral entity, ensure rules were followed (did for 6 years).
- In general quite charismatic friendly and approachable – would be a good vibe in JCR meetings.
- Confident, committed, dedicated – vote for me

Questions

SS Do you have a sufficient knowledge of standing orders and requirements to take the role of SRO?

AB There's the handover what I hope to learn from – I do have a lot to learn, but I'm sure if take up the position I'll know more than I do now.

MP How would you run an election in which you personally had a clear favourite candidate?

AB I had experience with this in school – had to be neutral when personally I wasn't – it's almost like a theatrical role, act as if you don't know anyone – got practice of being in the mindset of neutrality.



JC What is your opinion on Social media campaigning?

AB I think Social media is good for current covid situation – once real life things come back to face to face I think social media will still be better. There's not much I would change – I think it's effective. I'd make face-to-face campaigning more interesting and exciting. Be less about changing social media but about bringing face-to-face back.

AW One of the difficult things about SRO is that you have to tell people things they don't want to hear. It can be one of the most difficult parts of the job. How would you handle being personally disliked – what experience do you have with people being rude?

AB I had to tell the younger years off in school – I liked the power. Honesty is good and bad. Not afraid to do it, even if it might not be my favourite part of the role. It would be hard for someone older than me, but I think I've got the confidence and honesty to deal with it.

EM Obviously the role of SRO is primarily about elections, but you have to cook garlic bread for the SROs – what are your thoughts on garlic bread?

AB I love garlic bread – I love Tesco's basic (don't judge me for it).

Voting for all method I elections online at cuths.com/vote

Summer Ball Manager (II), 2x Sports & Societies Reporters (II), PG Welfare Rep (II), Assistant SwD Rep (II), Assistant Working Class Students' Rep (II), SU Committee Member (II)

No candidates, to be re-run at next JCR meeting (DM attempts to run for SU Comm, despite a. already holding 2 method II positions, and b. already sitting ex-officio on SU Comm)

Cuth's Day Manager (II) (Large caveat that Cuth's Day may well not happen)

Candidates LJ, Request New Candidates

LJ's Hust

- Planned to be cuth's day manager last year
- Celebration of getting back to normal
- Beach themed, various beach themed fun
- For tributes have feminist artists, celebrate the belated 50 years of women in cuth's
- Ensure it's an excellent return to form



Questions

SS Can you specify how you will come for a plan a and plan b for covid/no covid?

LJ Because it's ran in college its easier to bring something together last minute, due to nature of event we'd be able to adapt – can adapt nearer to the time

MP How would you go about organising a design for the T-shirt

LJ Last year we got a cool design of a tiger under a palm tree, I assume we will be able to get a t shirt made as normal – we could get a design by a student and get it sorted after.

ES With recent events its important that if events go ahead we have support systems at cuth's day – for example st johns at balls – how would you go about ensuring this is in place?

LJ Liaise directly with welfare – sudden reintegration can be scary so may need a new provisions. Allow it to run but with the expertise of welfare.

SS Cuth's day you have to respond to dilemmas on the day itself – what actions would you take to ensure that you are able to respond to them as you happen?

LJ Have all bases covered by social comm. Make sure that we are on the ball with that. Element of pacing oneself.

LJ Elected

Meeting Adjourned